



MINISTRY OF SOCIAL AFFAIRS AND WOMEN'S RIGHTS

**GABON NATIONAL ACTION PLAN  
FOR THE IMPLEMENTATION OF RESOLUTION 1325 AND THE RESOLUTIONS  
RELATED UNITED NATIONS SECURITY COUNCIL RELATED  
WOMEN, PEACE AND SECURITY  
(2020 – 2023)**

Region	Number
Estuaire	1
Haut-Ogooué	2
Moyen-Ogooué	3
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Ogooué-Ivindo	6
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- MARCH 2020 -

#### Legal notices

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#### published by

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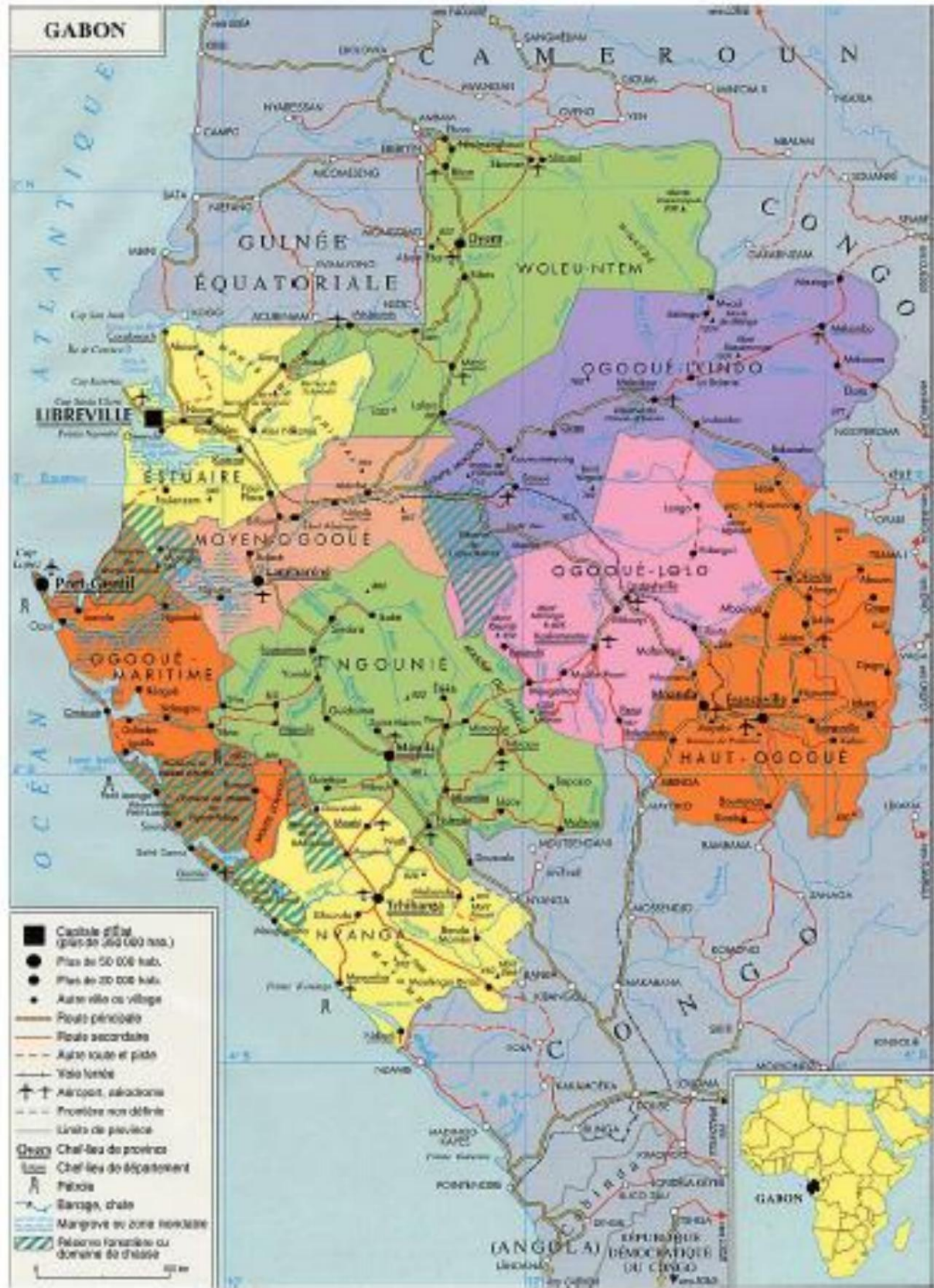
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## PREFACE

On October 31, 2000, the United Nations Security Council (UNSC) unanimously adopted the first resolution on the theme "Women, Peace, Security", S/RES 1325. Its purpose is to increase the participation of women in the prevention and resolution of conflicts and the consolidation of peace, but also the prevention of violence against women and girls, their protection against such violence, as well as the participation of women in decision-making in the areas of peace and security. In order to establish the overall intervention framework of resolution 1325, seven (07) resolutions on the theme "Women, Peace, Security", known as the follow-up resolution, were adopted by the United Nations Security Council. These are resolutions S/RES 1820 (2008), S/RES 1888 (2009), S/RES 1960 (2010), S/RES 1889 (2009), S/RES 2106 (2013), S/RES 2122 (2013) and S/RES 2242 (2015).

Women pay the heavy price of violence during conflicts. They play a significant role in promoting peace as peacemakers and when they are actively involved in the negotiation of peace agreements, these are more credible and cover a wider range of issues. Finally, with regard to peacekeeping operations, the presence of civilian women or women from the police and, to a lesser degree, peacekeeping forces has a real positive impact on Peace Support Operations (OSP) and on relations with local populations.

Gabon's vision for Women, Peace, Security, the promotion of Gender and equal opportunities for all was declined by HE Mr. **Ali BONGO ONDIMBA**, President of the Republic, Head of State in his social project "the future with confidence" in 2009 with 2011-2022 as the period of operationalization. At this stage, although it does not have a formal framework for a National Action Plan (PAN), we note with satisfaction the progress made by Gabon in the direction desired by S/RES 1325, namely to build a society of peace where the rights of women and men are recognized and respected.

On the strength of the 2005 UNSC call inviting Member States to develop a NAP on the one hand and the existence since June 28, 2019 of an ECCAS Regional Action Plan (RAP) on the other hand, the development of the Gabon NAP materializes the formalization of the execution of S/RES 1325 in its normative framework. Although enjoying very strong institutional and political stability, the NAP 1325 Gabon is aligned with several provisions of instruments at the international and regional levels as well as with various strategic and operational frameworks at the national level.

Hosting the headquarters of many intergovernmental and multilateral organizations on the one hand and through its active diplomacy, its active participation within COPAX/ECCAS and its involvement in peacekeeping operations in CAR on the other hand, PAN Gabon takes into account other scourges such as violent extremism, displaced persons, transitional justice, security sector reform, gender and gender-based violence, economic empowerment and sustainable development.

I therefore take this opportunity to congratulate the Minister in charge of Women's Rights, his team and the other stakeholders for having agreed to the efforts that have enabled the acceleration of the development of Gabon's NAP. I encourage them subsequently during the implementation of the said plan through the associated projects to forge solid strategic partnerships in order to benefit from the numerous supports available but which must be mobilised.

As for the Government, it undertakes to facilitate and support the implementation of Gabon's NAP and to report on the progress of the Women, Peace and Security Agenda by the deadlines agreed at the national, sub-regional, regional and international levels. .

**The Prime Minister, Head of Government**

Rose Christiane OSSOUKA RAPONDA

## THANKS

The commitment for an Emerging Gabon of HE **Ali BONGO ONDIMBA**, President of the Republic, Head of State, planned during his 2nd term 2017-2023, materializes through 01 ambition, 03 priorities, 15 commitments and 60 actions. Priority No. 1 is Peace, Commitment No. 1 is the maintenance of Gabon in peace and security and the first two actions are, (1) the strengthening of intercultural dialogue and (2) the strengthening of regional cooperation and peacekeeping actions.

The President of the Republic has worked tirelessly to lend his full support to the development of the Women, Peace and Security Agenda. The excerpt from the speech delivered at the Palace of the Presidency of the Republic in Libreville, on July 19, 2016, on the occasion of the ceremony of the presentation of the general report of the National Consultation of the Decade of Gabonese Women 2015-2025, emphasizes this when he says:

*" I would therefore like to reaffirm before you, my commitment to deploy during the coming years covered by the Decade of Gabonese Women, a priority policy for the improvement and profound transformation of the condition of Gabonese Women on all levels, legal, political, economic and social. This is the commitment for which I call for the involvement and mobilization of everyone and all their energies. ....This fight, I will lead it with you, with all of you, with all of you. I will carry it out, not only to respect the recommendations of the Convention on the Elimination of Discrimination against Women (CEDAW). I will lead it because I believe in the Gabonese Woman and in her extraordinary potential. Because I believe that the wisdom of Gabonese women and girls is an asset to build, preserve and lead our families, which are the foundations of our people".*

The ministerial department for which I am responsible has made the NAP 1325 Gabon 2020-2023 an integrated strategic framework for Women, Peace and Security. This NAP is in support of the various public policies, strategies, action plans, programs and existing projects, thus responding to national priorities while respecting Gabon's commitments through the various international instruments to which it has freely adhered.

This is the place to thank all the stakeholders who were kind enough to mobilize within the short and constraining deadlines which allowed a visible acceleration of the process of drawing up this NAP for our country. My thanks also go to the technical and financial partners for the support and multiple support from which our country has regularly benefited over the past ten (10) years. The same is true of the members of the 1325 think tank, whom I congratulate for the coordination efforts that first enabled the review and validation of the NAP and then its adoption by the Council of Ministers.

Finally, all our gratitude goes to all those who contributed to the development of this document, namely the representatives of public administrations, the members of the think tank, the Civil Society Organizations, the Organizations of the System of United Nations based in Libreville, the resource persons and the national consultant, for their valuable resctive skills and know-how.

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## ABSTRACT

On October 31, 2000, the UNSC unanimously adopted the first resolution on the WPS theme. The purpose of S/RES 1325 is to increase the participation of women in the prevention and resolution of conflicts and in the consolidation of peace, but also the prevention of violence against women and girls, their protection against such violence, as well as the participation of women in decision-making in the areas of peace and security.

The NAP development process was conducted in an inclusive and participatory manner by the Ministry for the Promotion and Integration of Women in Development, responsible for combating violence against women, responsible for monitoring the human investment and national solidarity with the involvement of various actors within public and community institutions, civil society, the media and technical and financial partners.

NAP 1325 Gabon 2020-2023 is the Government of Gabon's response to the implementation of S/RES 1325 and other related UNSC resolutions on the Women, Peace and Security Agenda. It is aligned with the provisions of the eight (08) UNSC resolutions. It partially integrates some global indicators and although it has a national scope, it also contributes to international, regional and sub-regional commitments.

This NAP is an initial formulation that has been enriched by lessons learned at the national level, as well as best practices and experiences from other countries. In terms of structural components, the NAP includes two (02) frameworks, the logical framework which describes the impact, the priority axes, the objectives, the effects, the outputs, the indicators, the sources of verification, the hypotheses and risks of on the one hand and the operational framework illustrated by a matrix of actions which describes the indicators, sources of verification, the persons in charge as well as the chronogram of actions for the four (04) years on the other hand. It is supplemented by two indicative budgets, including that of the NAP for the period 2020-2023 and that of the priority actions of the roadmap for the year 2020.

It includes six (06) national priorities which fully cover the four (04) components of R1325 (Participation, Protection, Prevention, Relief and Recovery) and takes into account other emerging challenges at the national level, namely the environment and climate change, empowerment and economic inclusion of women in conflict and non-conflict contexts.

These priorities are, (1) the prevention, management, and transformation of conflicts at the national and sub-regional levels and the fight against gender-based violence, (2) the protection and respect for the human rights of women and girls. and consideration of issues related to gender equality in recovery and recovery policies and programs in conflict and post-conflict situations, (3) equal participation and representation of women in decision-making institutions and peacebuilding mechanisms at the national, sub-regional, regional and international levels, (4) women, girls, environmental management and climate change, (5) women's economic empowerment and inclusion and (6) coordination, promotion and implementation of resolution 1325, mobilization of resources, sustainable partnerships, monitoring and evaluation of the national action plan.

The NAP is likely to be updated annually as needed. Both strategic and operational frameworks allow actors to adapt to contextual changes, while maintaining a programming approach based on long-term objectives. It will be implemented with the joint collaboration of national and international partners. However, the next steps should make it possible to formalize all the governance bodies (FPS Interministerial Committee, National Monitoring Committee, Steering Committee, Multisectoral Coordination Office, Technical Management Unit) of the said plan, the definition of the roles and responsibilities of the categories of stakeholders as well as mechanisms for the involvement and participation of representatives of ministries, parliament, civil society organizations (CSOs), representatives of government programs, representatives of the UNS based in Libreville and other Technical Partners and Financiers (PTFs).



## LIST OF ACRONYMS

<b>AGR:</b>	Income Generating Activities
<b>CDN:</b>	Nationally Determined Contribution
<b>CEDAW:</b>	United Nations Convention on the Elimination of All Forms of Discrimination against Women
<b>ECCAS:</b>	Economic Community of Central African States
<b>CNAMGS:</b>	National Compulsory Health Insurance and Social Guarantee Fund
<b>COPAX:</b>	Central African Peace and Security Council
<b>MAF:</b>	Constitution of the Gabonese Republic
<b>UNSC:</b>	United Nations Security Council
<b>DSCRIP:</b>	Growth and Poverty Reduction Strategy Paper
<b>FPS:</b>	Women, Peace, Security
<b>MARAC:</b>	Central Africa Early Warning Mechanism
<b>SDGs:</b>	Sustainable Development Goals
<b>ODEFPA:</b>	Observatory for the Rights of the Child, of Women and of Parity
<b>MDGs:</b>	Millennium Objectives for development
<b>NGO:</b>	Non-Governmental Organization
<b>UN:</b>	United Nations
<b>CSOs:</b>	Civil Society Organizations
<b>PSO:</b>	Peace Support Operations
<b>PAN 1325:</b>	National Action Plan for the implementation of United Nations Security Council Resolution 1325 and related 4th resolutions
<b>BY:</b>	Regional Action Plan
<b>PTF's:</b>	Technical and Financial Partners
<b>PSGE:</b>	Emerging Gabon Strategic Plan
<b>SNEEG:</b>	National Gender Equality and Equity Strategy
<b>UNS:</b>	United Nations system
<b>S/RES</b>	United Nations Security Council Resolution
<b>AU:</b>	African Union
<b>UNESCO:</b>	United Nations Educational, Scientific and Cultural Organization
<b>UNOCA:</b>	United Nations Office for Central Africa
<b>UNFPA:</b>	United Nations Population Fund
<b>USD:</b>	United States of America Dollar
<b>GBV:</b>	gender-based violence
<b>SGBV:</b>	Sexual and Gender Based Violence
<b>WANEP:</b>	West Africa Network for Peacebuilding

## I. INTRODUCTION

### 1.1 International Context of the WPS Agenda

S/RES 1325 WPS is the first text that expressly addresses the impact of armed conflict on women and girls and calls for the participation of women at all levels of peace and security policies and in the resolution of disputes. Since its adoption in 2000 by the UNSC, several other related or follow-up resolutions have followed.

These reflect the evolution of UNSC policy in this area.

All recognize that women and men are not affected in the same way by armed conflicts and must therefore participate on an equal footing in peace efforts, since women play an important role in the prevention and resolution of conflicts, peacebuilding, post-conflict reconstruction and peace and security decision-making.

In his statement of October 23, 2007, the President of the Security Council stressed the need to "*strengthen cooperation among Member States as well as with United Nations agencies and regional organizations with a view to adopting and promoting the strategies aimed at ensuring full implementation of all aspects of Resolution 1325 (2000).*"

### 1.2 Regional and sub-regional context of the WPS Agenda

The AU Agenda 2063 and all the African and regional instruments to which governments have committed constitute compelling arguments for change for the inclusion of women in peace and security policies. The implementation of S/RES 1325 (2000) is one of the means of reinforcing existing commitments and of harmonizing with Agenda 2063 and the 2030 Agenda for Sustainable Development. The Union's gender strategy African (2018-2027) envisions a continent in which women and girls, men and boys have the same voice, the same choice and the same control over their lives.

At the level of the African Union and sub-regional organizations, S/RES 1325 (2000) constitutes an important pillar in the peace and security policies and in the regional implementation plans launched in certain regions. A Special Envoy in charge of WPS issues has been appointed within the AU Commission and an African Women's Network

Mediators is being formed.

Women are most often weakened during conflicts and wars. This vulnerability is partly explained by the fact that women are socially, culturally, economically and politically marginalized. However, there are several reasons that militate in favor of women's active participation in peace processes and taking their priorities into account.

Among the reasons that militate for the incorporation of S/RES 1325 (2000) in public policies but also in structures for the prevention and resolution of conflicts at the national level, we note:

- (i) women make up about half of the world's population;
- (ii) women and children bear the heaviest price of conflicts and wars all over the world and particularly in Central Africa;
- (iii) women are regularly associated with armed conflicts as combatants or associated with combat;

- (iv) women play a significant role in promoting peace as peacemakers;
- (v) when women are actively involved in the negotiation of peace agreements, these are more credible and cover a wider range of issues.

**Table 1: for peacekeeping operations, the presence of civilian women or women from the police and to a lesser degree, and peacekeeping forces has a real positive impact on Peace Support Operations (OSP) and on relations with local populations.**

### **1.3 National Context of the WPS Agenda**

The NAP 1325 Gabon 2020-2023 is the Government of Gabon's response to the implementation of S/RES 1325 (2000) and other related UNSC resolutions on the Women, Peace and Security Agenda. This NAP reflects the government's commitment to implement S/RES 1325 (2000) in close collaboration and partnership with relevant stakeholders.

It is in this sense that it constitutes an adequate frame of reference for taking into account and respecting fundamental rights, the specific needs of women and girls, gender equality and gender perspective in peace and security processes, the effective participation of women at all levels of conflict resolution and the search for peace.

It was developed using an inclusive and participatory approach with the involvement of various actors within public and community institutions, civil society, the media and technical and financial partners.

### **1.4 Announcement of the plan**

The PAN comprises eight (08) sections. **Section I "introduction"** presents the international, regional and sub-regional and national contexts of the WPS Agenda. Section II " **Progress in the national WPS context (2006-2019)** summarizes the main progress made from 2006 to 2019 by Gabon outside of a formalized NAP framework. Section III " **Development of the NAP S/RES1325 GABON 2020-2023**" recalls the objective of the NAP and the methodology adopted. Section IV " **Structuring of the NAP S/RES1325 GABON 2020-2023**" presents two summaries, including that of the NAP 2020-2023 and that of the 2020 roadmap with indicative budgets). Section V " **Coordination , implementation and monitoring-evaluation**" defines the overall governance framework, the mechanisms to be deployed as well as the monitoring-evaluation system. **Section VI** is the conclusion , **section VII** the **references consulted** and **section VIII** the **annexes** (logical framework, actions and provisional timetable, indicative budgets).

## II. PROGRESS OF WPS NATIONAL CONTEXT (2006-2019)

### 2.1 Political will in support of the various achievements

Although it has not had a formalized framework for implementing the NAP for about fourteen years (cf. 2005 appeal from the Secretary General of the United Nations), we note with satisfaction that Gabon has made a lot of progress in the direction desired by the S/RES 1325, namely to build a society of peace where the rights of women and men are recognized and respected.

### 2.2 Progress in general

The main advances recorded from the colonial era to the present day are summarized below.

The Gabonese Constitution in article 2, paragraph 2 provides that: *"The Gabonese Republic ensures equality of all citizens before the law, without distinction of origin, race, sex, opinion or religion"*. As part of the 2009 electoral campaign, the President of the Republic, Ali BONGO ONDIMBA included in his social project entitled "The future in confidence" in its axis 9 that *" The gender dimension will be taken into account in all public policies.*

*Women will thus benefit from more political power. Their economic capacities will be strengthened"*.

The Constitution of the Republic of Gabon enshrines the principle of universality and the principle of equality of all citizens (articles 22 and 23). Article 35 of the constitution as well as articles 1, 2, 3 and 4 of the Civil Code guarantee the protection of men, women and children.

As for article 36, it enshrines the right to physical liberty and personal security.

The Gabonese Government's strategy for women's empowerment, gender equality and equity shows that the Ten-Year Plan for the Empowerment of Gabonese Women 2015-2025 is supported by international, regional and national legal instruments that Gabon has approved and ratified on women's rights. These include:

1. the Universal Declaration of Human Rights;
2. the International Covenant on Civil and Political Rights;
3. the International Covenant on Economic, Social and Cultural Rights;
4. the Beijing Declaration and the Beijing Platform for Action;
5. of the Convention on the Elimination of All Forms of Discrimination against women ;
6. SADC Protocol on Gender and Development;
7. of the African Charter on Human and Peoples' Rights inherent in the rights of women ;

The Gabonese Government, under the leadership of His Excellency the President of the Republic, the late Omar BONGO ONDIMBA, whose achievements are honored by President Ali BONGO ONDIMBA, has played a major role in the preservation of peace and democracy at the level of the Africa, particularly in the Central Africa sub-region through continuous dialogue, mutual trust and institutional cooperation aimed at consolidating democracy, economic growth, prosperity and the common good.

The Gabonese Government is committed, at all levels, to contributing through its experience and through its multifaceted support for peace in Africa and in the world through active participation in the UNSC.

## **2.3 Progress of the peace and security process (political, social, economic)**

With regard to the peace and security process, progress has been made at various levels:

### **1. At the political level**

With the promotion of national reconciliation through unity, national cohesion and the consolidation of democracy and the institutions of the democratic rule of law and in particular:

- a) the gradual incorporation of women into peacekeeping missions in 2000, when approximately 30% of the Gabonese contingent made up of women (soldiers) took part in the peacekeeping operation in the Central African Republic;
- (b) the training of technicians from the civilian component of ECCAS in the strategic and operational planning process with tools for the preparation of plans for intervention missions in risk situations in the ECCAS region;
- c) the promotion of a political environment conducive to the increase of women in decision-making positions at the parliamentary level with the presence of 36.8% of women, at the level of central government with 23%, at the level of senior administration provincial with 30% women Governors of provinces;
- d) the participation of women in the peace and security process, with a participation supported by women during the political dialogue in Angondje;
- (e) the gradual integration of women at decision-making levels within the Ministry of the Interior and in various positions (prefects, sub-prefects, commissioners, senior officers, junior officers; agents, etc.);
- f) seminars were organized at the national level between 2014 and 2019 in partnership with the Gabon Resolution 1325 Group with the aim of popularizing Resolution 1325 and sensitizing men and women to reconciliation, bearing in mind that the country was emerging from a post-election crisis situation;
- (g) round tables and interviews with the media made it possible to disseminate and reinforce the importance of the approach to peace and security in the world and in particular in Gabon;
- h) the international forum under the theme "Fundamentals and resources for a culture of peace" was organized in Libreville from 18 to 23 September 2017 in partnership with UNESCO-GABON, the Network of Women Senators, the Gabon Resolution 1325 Group, the Solidarity Association of International Women's Organizations and the Pan-African Youth Network for a Culture of Peace;
- i) The palaver tree of women leaders for peace and security in Gabon in partnership with the Embassy of the United States of America and the Gabon Resolution 1325 Group held its meetings regularly.

### **2. At the social level**

- a) Law No. 0022/PR/2007 of 21 August 2007 establishes the Health Insurance Scheme Mandatory and Social Guarantee in Gabon and has been implemented since 2010;

- b) in 2000, the Government adopted Law No. 001/08/2000 which liberalizes the use of contraception, information and education on family planning, sexual and reproductive health;
- c) Law No. 37/98 of July 20, 1999 on the nationality code promotes reciprocal acquisition of nationality through marriage and dual nationality for Gabonese women;
- d) Law No. 042/2018 of July 5, 2019 on the Penal Code includes several major innovations including the protection of the fundamental interests of the Nation, the State, Peace public, people and property, but also and above all taking into account new forms of crime such as terrorism, maritime piracy, cybercrime, as well as the fight against major trafficking in ivory, pharmaceutical products, narcotics, strategic raw materials and environmental protection;
- e) Law No. 028/2016 on the Social Protection Code has been subject to the suppression of discriminatory provisions against widows;
- f) Law No. 042/2018 of July 5, 2019 on the Penal Code definitively regulates sexual harassment;
- (g) similarly, conferences have been organized in the provinces under the theme of “youth crime and trafficking in human beings”;
- h) training in family skills, sensitization on family planning and the fight against sexually transmitted diseases-STIs/HIV-AIDS have been delivered;
- i) the caravan for peace and security in Gabon in 2015 and 2016 with the Heads of neighborhoods in all the districts of Libreville and a mobilization of women of religious denominations to fast and pray for peace in Gabon were organized by the Dynamics of Women Leaders for Peace and Security in Gabon;
- j) awareness and advice for economic promotion, generation of work and income, acquisition of domestic skills, social promotion activities, school integration, training, professional retraining, psychological and social support have been led.

### **3. At the economic level**

- a) exemption from duties and taxes on the importation of equipment, machinery, materials, capital goods, agricultural fertilizers, food for breeding fish, poultry, livestock, phytosanitary and zoological products and normal temporary admission for materials, machinery and capital goods temporarily imported by farmers;
- b) the organization of the Grand Prize of the President of the Republic which, during the celebration of National Women's Day, rewards women with the aim of encouraging them and promoting a new dynamic in the exercise of their socio-economic activities. economic;
- c) the granting of AKASSI micro-credit to 1,600 Gabonese women and the development of the exploitation of Moabi and Okoumé resin by 97 women in the villages, (Initiative of the Sylvia BONGO ONDIMBA Foundation);

- d) the Community Watch and Savings Empowerment Program (PAVEC), run by the NGO MALACHIE, has already granted 140 microcredits to women traders in the Come-See markets in Libreville and Maman Suzanne in Akanda;

## **2.4 Progress of the peace and security process and other WPS themes**

The Fourth United Nations World Conference on Women adopted the Beijing Declaration and Platform for Action, which are basic instruments of implementation and which are at the forefront of the pan-African forum for a culture Peace, held in March 2013 in Luanda. It was about the participation of African citizens in particular young people, women and other actors in the world of culture in Africa.

The commitments of the Beijing Declaration and its Platform for Action, as well as the documents resulting from the 23rd special session of the United Nations General Assembly entitled "*Women 2000: Equality, Development and Peace towards the 21st century*", in particular those relating to women and armed conflict, take into account the principles of the Charter of the United Nations and the primary responsibility of the Security Council, in accordance with the Charter, for the maintenance of international peace and security.

In addition, a recent diagnostic study which was the subject of national coverage and led to numerous consultations at different levels (central, decentralized) in Gabon has made it possible to establish an inventory of the situation of Gabonese women in relation to with its decade: 2015-2025. It is covered in detail:

### **At the level of the theme "decade of women 2015-2025"**

The legal framework relating to women's rights, the strengthening and revision of the legal framework, the discrimination contained in the legal arsenal, the lapse of texts in relation to the reality/evolution of society, other discriminatory texts and empowerment of the woman.

### **At the level of the theme "women and human socio-cultural development"**

Women and culture, various forms of violence, Women, the first victims of physical violence, Persistence of the spoliation of widows and orphans, Women and health, Right to life and freedom to dispose of one's body, Women, education and vocational training, the living conditions of women, women, sport and leisure, women and disability, the weaknesses of the health system.

### **At the level of the theme "Women and economic development"**

Women and the environment: responsible but not guilty, Women contributors to national food production, women, responsible for the degradation of the environment, the harmful effects of climate change on women, the failure to take into account the specificity of women in the public action, women and land ownership, women, agriculture, fisheries and livestock, female entrepreneurship, science, innovation and ICT

### **At the level of the theme "Women and political action"**

Associative youth movement and female leadership, low visibility and female leadership, representation of women in decision-making bodies, women, peace and democracy, threats to the balance of the couple, women and violence in the political environment

### III. DEVELOPMENT OF THE 2020-2023 NAP

#### 3.1 Milestones completed from 2015 to 2019

The process of developing Gabon's NAP was carried out using an inclusive and participatory approach by the Ministry in charge of the promotion and integration of women in development, with the involvement of the various actors within public institutions and communities, civil society, the media and technical and financial partners.

This process fully complied with the key steps mentioned in the WANEP guide namely, (1) pre-planning, (2) inception, (3) identification of key stakeholders/actors, (4) establishment of coordination mechanism, (5) formulation of planning methodology, (6) identification of resource mobilization opportunities, (7) context definition and situation analysis, (8) activation of political will, (9) establishment of resolution Focal Points in all strategic sectors, (10) training of members of the special commission and focal points, (11) effectiveness of the Stakeholder participation, (12) definition of the contents of the NAPs and (13) validation of the Draft NAPs by all the actors during a workshop in order to have various perspectives and gain support and finally (14) the finalization, launch and dissemination of the NAPs.

From 2015 to 2019, steps 1 to 11 could be completed for some entirely (1, 2, 3, 5, 7), partially (4, 6, 8) and for others not started (9, 10) according to whether or not resources are available. This process benefited from the achievements and conclusions of the diagnostic study of the Decade of Gabonese Women 2015-2025 and in which a national consultation on the situation of Gabonese women was launched in December 2015.

The methodology for carrying out this national consultation included a documentary review to draw up the situation of women as it emerges from the works, documents and publications produced on this issue on the one hand, from surveys and interviews carried out with women and girls in the nine (9) provinces of Gabon.

Other actors from civil society, the security sector, traditional leaders, agencies and partners participated in the general consultations which benefited the elaboration of the new action plan of resolution S/RES 1325 (2000). These were organized around the four pillars (prevention, participation, protection, relief and recovery).

In 2015, Gabon started its planning process for its NAP with a study on the general situation of Gabonese women in the context of the Gabonese women's decade and for which consultations took place at different levels (national, provincial, departmental).

In 2017 and 2018, several actions to activate political will were undertaken.

This is particularly the organization by the government of communications on the WPS theme in the SENAT during celebrations of international days of peace, its participation in working sessions on the development of the NAP Gabon roadmap at the headquarters of the UNOCA, the organization of many pleas on S/RES 1325 (2000) carried out by civil society through "Gabon Groupe Resolution 1325", the establishment by the government of a steering committee for S/RES 1325 (2000), its contribution to the preliminary diagnosis that preceded the development of the ECCAS Regional Action Plan (RAP) and its participation in the regional validation workshop.



### 3.2 Milestones completed in 2020 (February and March)

In 2020 (February and March), the NAP development process started in Libreville with specifically three stages (1. *Stakeholder consultations and definition of the contents of the NAP*, 2. *Drafting of the NAP*, 3. *Pre-validation and validation session of the draft NAP*, 4. *Consideration of observations from the validation workshop*, 5. *Official launch and distribution of the final version of the NAP*). The NAP thus obtained is the response of the Government of Gabon to the realizing the execution of S/RES 1325 and other related UNSC resolutions on the Women, Peace, Security Agenda.

The timeline for the development of Gabon's National Action Plan 1325 is summarized below.

Process	Activities	Actors
<p><b>From 2015 To 2019</b></p> <p><u>Steps:</u> 1), (2), (3), (5), (7), (4), (6), (8)</p>	<p><b>2015</b></p> <ul style="list-style-type: none"> <li>ÿ National diagnosis of the general situation of women Gabonese</li> <li>ÿ Consultations, surveys and interviews with women and girls</li> </ul> <p><b>2017-2019</b></p> <ul style="list-style-type: none"> <li>ÿ Organization by the government of communications on the WPS theme in the SENATE during celebrations of international days of peace</li> <li>ÿ Participation in working sessions on the development of the NAP Gabon roadmap at UNOCA headquarters</li> <li>ÿ Organization of numerous pleas on S/RES 1325 (2000) by civil society through "Gabon Groupe Resolution 1325 »</li> <li>ÿ Establishment by the government of a steering committee for S/RES 1325 (2000)</li> <li>ÿ Contribution to the national diagnosis of the development of the ECCAS RAP and participation in the regional workshop for its validation</li> </ul>	<p>Sector ministries (central and decentralized services), women, girls, CSOs, SENATE, PTFs</p>
<p><b>From February Until March 2020</b></p> <p><u>Steps:</u> (11), (12), (13), (14), (9), (10)</p>	<p><b>2020</b></p> <ul style="list-style-type: none"> <li>ÿ Preparatory meetings</li> <li>ÿ Stakeholder consultations, definition of content and drafting of the NAP</li> <li>ÿ Pre-validation and validation meeting</li> <li>ÿ Consolidation of the NAP after validation</li> <li>ÿ Official launch and broadcast of the VF/PAN</li> </ul>	<p>Sector ministries (central services), FPS think tank, CSOs, SENATE, Private sector, PTFs</p>

#### Legend

Situation	Main steps
Completed (2015-2019)	(1), (2), (3), (5), (7)
Partially completed (2015-2019)	(4), (6), (8)
Not started (2015-2019)	(9), (10)
Ongoing (February 3 – March 20, 2020)	(11), (12), (13), (14), (9), (10)

(1) pre-planning, (2) initiation, (3) identification of key stakeholders/actors, (4) establishment of coordination mechanism, (5) formulation of planning methodology, (6) identification of opportunities resource mobilization (7) definition of the context and analysis of the situation, (8) activation of political will, (9) establishment of Resolution Focal Points in all strategic sectors, (10) training of members of the special commission and focal points, (11) effectiveness of stakeholder participation, (12) definition of the content of the NAP, (13) validation of the draft NAP during a workshop and (14) finalization, launch and dissemination of the NAP.

## IV. STRUCTURING OF THE 2020-2023 NAP

### 4.1 Development objectives and specific objectives

The development objective is to contribute to the promotion of women's participation in peace and reconciliation processes and in post-conflict governance. Its two specific objectives are to (1) increase women's participation in decision-making processes and their full involvement in all peace and security efforts and (2) eradicate violations of women's human rights, including sexual violence which affects women and girls, trafficking in women and trafficking in children.

### 4.2 Structural components and national priorities

The NAP comprises two (02) structural components. The logical framework which describes the impact, priority areas, objectives, effects, outputs, indicators, sources of verification, assumptions and risks. The operational framework illustrated by a matrix of actions which describes the indicators, sources of verification, the persons in charge as well as the chronogram for the four (04) years and is supplemented by indicative budgets (PAN 2020-2023 and Priority Actions of the worksheet). road for 2020).

It includes six (06) national priorities that cover the four (04) components of R1325 (Participation, Protection, Prevention, Relief and Recovery) as well as other challenges emerging from the national context, namely the environment and climate change. , empowerment and economic inclusion of women in conflict or non-conflict contexts.

The six (06) priorities, the six (06) objectives and the six (06) effects illustrated below.

#### Six (06) priority axes

- (1) the prevention, management, and transformation of conflicts at the national and sub-regional levels and the fight against gender-based violence;
- (2) protection and respect for the human rights of women and girls and taking into account issues related to gender equality in recovery and recovery policies and programs in conflict and post-conflict situations;
- (3) the equal participation and representation of women in decision-making institutions and peacebuilding mechanisms at the national, sub-regional, regional and international levels;
- (4) women, girls, environmental management and climate change;
- (5) empowerment and economic inclusion of women;
- (6) coordination, promotion and implementation of resolution 1325, mobilization of resources, sustainable partnerships, monitoring and evaluation of the national action plan.

#### Six (06) objectives

- (1) Ensure the prevention, management and transformation of conflicts at the national and sub-regional levels and the integration of gender issues in all conflict prevention activities and strategies, the creation of mechanisms and institutions taking into account the needs of women and redoubling efforts to prevent violence against women, including various forms of sexual violence
- (2) Ensuring the protection and defense of the human rights of women and girls, taking into account issues related to gender equality, stepping up efforts in terms of protection, physical and mental health, -to be as well as the dignity of women and

girls and mainstreaming gender into legal and institutional reforms

(3) 3a: Promote and support the active and useful participation of women in all peace processes as well as their equal representation in official or informal decision-making bodies and in peacebuilding mechanisms at the national, sub-regional and regional levels and international

3b: Improve work in partnership and in networks with associations and organizations for the defense of women's rights at the local, national, sub-regional and international level and support the appointment of women to key positions in the military and civilian components of the security forces. defense and law enforcement

(4) Promote the concept of gender and climate by involving women and girls and by strengthening their resilience and capacity to adapt to climatic hazards, risks and natural disasters and environmental management

(5) Strengthen women's economic security efforts, increase production potential and significantly stimulate the country's economic and social development opportunities and women's emancipation through their economic empowerment and inclusion

(6) Ensure coordination, promotion of ownership and implementation of resolution 1325, mobilization of resources, establishment of sustainable strategic partnerships and monitoring and evaluation of the national action plan and programs and associated projects

## **Six (06) effects**

(1) The prevention, management and transformation of conflicts at the national and sub-regional level and the fight against gender-based violence are strengthened

(2) Protection and respect for the human rights of women and girls and consideration of issues related to gender equality in recovery and recovery policies and programs in conflict and post-conflict situations. conflict are increased

(3) The equal participation and representation of women in decision-making institutions and peacebuilding mechanisms at the national, sub-regional, regional and international levels are increased

(4) Women and girls are involved in taking emergency measures to combat climate change, risks and disasters, environmental protection and their resilience capacities are strengthened

(5) Women's empowerment and economic inclusion are promoted and supported

(6) Establishment of NAP steering bodies and tools, information sharing and disclosure mechanisms are effective

## 4.3 International, regional and national instruments

### At an international level

- the provisions of the eight UNSC resolutions of the WPS theme
  - the Universal Declaration of Human Rights
  - Convention on the Political Rights of Women, resolution 640 (VII) 20 December 1952
  - the International Covenant on Civil and Political Rights of 1966
  - the 1990 Convention on the Rights of the Child
  - the Charter of the United Nations (1945)
  - the Convention on the Political Rights of Women (1953)
  - the Convention on the Elimination of All Forms of Discrimination against Women of December 18, 1979
  - Convention for the Suppression of the Traffic in Persons and Exploitation of the Prostitution of Others (1949)
  - the United Nations Millennium Declaration setting the Millennium Development Goals
  - the Optional Protocol to the United Nations Convention on the Rights of the Child on the involvement of children in armed conflict of 25 May 2000
  - Security Council Resolution 1539 (2004, Children and Armed Conflict)
  - the Beijing Declaration and Platform for Action, 1995
  - United Nations Resolution A/RES/58/142 of 10 February 2004 on the participation of women in political life
  - the United Nations 2030 Agenda on the Sustainable Development Goals
  - general recommendation n°30 of CEDAW in 2013
  - UNSC resolution 2250 (2015)
  - the global indicators that will be tested and taken into account at the national level during the implementation of the NAP
- New Deal on Fragile States
  - Recommendations of the global study on the implementation of S/RES 1325

### At regional level

- the Solemn Declaration for Gender Equality in Africa
  - the African Women's Decade 2010-2020
  - the African Union Agenda 2063 (2015) and its gender strategy
  - ECCAS Regional Action Plan 1325
- African Charter on Human and Peoples' Rights and Women's Rights in Africa
    - the African Charter on Human and Peoples' Rights ratified
    - the African Charter on Democracy, Elections and Governance
    - the Solemn Declaration of Heads of State and Government of Member States of the African Union on equality between men and women in Africa (2004)

### On a national level

- the Emerging Gabon Strategic Plan
- the recommendations of the report on the general situation of Gabonese women and the action plan for the decade of Gabonese women 2015-2025
- Gabon's Human Investment Strategy
- the Growth and Poverty Reduction Strategy Paper
- the National Gender Equality and Equity Strategy

## V. COORDINATION, IMPLEMENTATION, FUNDING, RISKS, MONITORING-EVALUATION, COMMUNICATION AND COOPERATION WITH CSOs

### 5.1 Coordination

The Ministry for the Promotion and Integration of Women in Development, responsible for the fight against violence against women, responsible for monitoring the strategy of human investment and national solidarity ensures multi-actor and multi-sector coordination actions

companies. However, for the next steps, it should work on the formalization of all the governance bodies of the NAP (FPS Interministerial Committee, National Monitoring Committee, Steering Committee, Technical Management Unit), the definition of the roles and responsibilities of the categories of stakeholders as well as the mechanisms of involvement and participation of representatives of ministries, parliament, civil society organizations (CSOs), the private sector, political parties, government programs, the United Nations System (UNS) ) and technical and financial partners (PTF)

### 5.2 Implementation

The implementation of the NAP requires the combination of efforts between the different categories of stakeholders involved. At the institutional level, it implies the creation of a set of procedures allowing the articulation between the different actors at the central, provincial, municipal and communal levels. In general, the groups of actors concerned fall under Parliament, Institutions of the Judiciary, Sectoral Ministries, Institutions of the Central and Local Administration of the State, Political Parties, Non-Governmental Organizations, Organizations of civil society, the academic and scientific community, the media/press, communities and families and international partners.

The challenges of the implementation of the NAP which must be taken into account beforehand are, (1) the institutions, (2) the coordination and the organization, (3) the human and financial resources, (4) the lack of data in 4 WPS pillars of S/RES 1325, (5) the process of data collection and processing, documentation and disclosure of information and reporting, (6) the conceptual interpretation of the WPS program (gender equality and concepts of peace and security), (7) the design of WPS policies, (8) the monitoring of operations, (9) the weak coherence of policies and regulations, (10) the sustainable and evolving mechanism for identifying and management risks associated with implementation, (11) weak ownership of the Continental Results Framework (CRF) adopted by the Peace and Security Council of the African Union in May 2018.

The 2020-2023 NAP contains six (06) priority areas, twenty-six (26) products and eighty-five (85) actions. As for the 2020 roadmap, it contains 11 areas of intervention and 48 priority actions.

NAP 2020-2023			Roadmap 2020		
Areas of intervention	Number of products	Number of actions	Axes of intervention actions	Number of priority	
1	4	15	16		
2	4	11	2	4	
3	3	12	3	3	
4	4	12	4	2	
5	4	9	5	3	
6	7	26	6	2	
6	<b>26</b>	<b>85</b>	7	7	

	8	8
	9	6
	10	2
	11	5
	<b>11</b>	<b>48</b>

### 5.3 Funding

The indicative budgets necessary for the implementation of the NAP and the roadmap take into account the inputs/resources linked to the actions, the needs in human resources, material, logistics and the operation of the national coordination. It is planned to draft a resource mobilization strategy. These will enable the national coordination to mobilize resources taking into account, (i) the need for a common vision and the role and positioning of the national coordination in the implementation of the NAP, (ii) the need for national synergy around the financing of the NAP, (iii) the identification of funding opportunities and strategic partnerships necessary for the implementation of the NAP.

A well-costed and budgeted NAP contributes to a coherent and sustainable implementation, concretizing the real participation of women in all peace, reconciliation and recovery efforts. The funding envisaged is mixed to maximize mobilization opportunities.

In order to allow a certain flexibility in the implementation from the first year (2020) and while waiting for the resource mobilization efforts to take effect, priority actions are proposed within the framework of a 2020 roadmap accompanied by an indicative budget.

The activities proposed in the NAP enable stakeholders to adjust their programs and cope with the changing environment following conflict-related events in the country. This flexibility also offers the possibility of benefiting from new funding opportunities that may arise during the implementation of the NAP.

**Indicator:** Share (%) of the budget allocated to the implementation of the NAP by the different actors.

Thus, the amount of the investments of the 2020-2023 NAP amounts to **3,033,950,000 F.CFA** (5,056,583 \$ USD) and that of the priority actions of the 2020 roadmap to **527,000,000 F.CFA** (876,334 \$USD). This corresponds to a total budget to be mobilized over the 2020-2023 period of 3,560,950,000 **F.CFA** (5,932,917 \$ USD), i.e. an annual average of **890,237,500 F.CFA** (1,483,229 \$ USD).

NAP 2020-2023			Roadmap 2020		
National priorities	Amounts (F.CFA)	Rising (\$ USD)	Areas of intervention	Amounts (F.CFA)	Rising (\$ USD)
	1,187,500,000	1,979,167,246		18,000,000	28,000
1 2	500,000	410,833	1 2	12,000,000	20,000
3	859,250,000	1,432,083	3	250,000,000	416,667
4	172,200,000	287,000	4	5,000,000	8,333
5	116,500,000	194 167	5	0	0
6	452,000,000	753,333	6	0	0
6	<b>3,033,950,000</b>	<b>5,056,583</b>	7	157,500,000	262,500
			8	27,500,000	45,833
			9	43,000,000	71,667
			10	3,500,000	5,834

	11	10,500,000	17,500
	11	527,000,000	876,334

The budget by axes and products of the NAP for the period 2020-2023 and that of the budget of the priority actions of the 2020 roadmap are presented below. They are taken from summaries of the indicative budgets presented respectively in the appendices to sections 8.3 and 8.4.

## Summaries of the budget by axes and products of the NAP 2020-2023

Products	TOTAL (F.CFA)	TOTAL (\$USD) \$1 = 600 FCFA
Axis 1: Prevention, management, and transformation of conflicts at the national and sub-regional levels and the fight against gender-based violence		
Output 1.1: 16,000,000 Output 1.2: 170,000,000 Output 1.3: 91,000,000 Output 1.4: 910,500,000		26,667
SUBTOTAL AXIS 1: 1,187,500,000	Axis 2: Protection and respect for the human rights of women	283 333
people girls and consideration of issues related to gender equality in recovery and reintegration processes in conflict and post-conflict situations		151,667
		1,517,500
		<b>1,979,167</b>
Output 2.1: 45,000,000 Output 2.2: 29,000,000 Output 2.3: 75,000,000 Output 2.4 : 97,500,000		75,000
SUB-TOTAL AXIS 2: 246,500,000	Axis 3: Participation and equal representation of women in decision-making institutions and peacebuilding mechanisms at the national, sub-regional, regional and international levels	48,333
		125,000
		162,500
		<b>410,833</b>
Output 3.1:	35,750,000	59,583
Output 3.2:	62,500,000	104 167
Output 3.3:	761,000,000	1,268,333
SUB-TOTAL AXIS 3: Axis 4:	<b>859,250,000</b>	<b>1,432,083</b>
Women, girls, environmental management and climate change		
Output 4.1:	53,000,000	88,333
Output 4.2:	25,200,000	42,000
Output 4.3:	69,000,000	115,000
Output 4.4:	25,000,000	41,667
SUB-TOTAL AXIS 4: Axis 5:	<b>172,200,000</b>	<b>287,000</b>
Empowerment and economic inclusion of women		
Output 5.1: 22,000,000 Output 5.2: 15,000,000 Output 5.3: 61,000,000 Output 5.4: 18,500,000		36,667
AXIS 5 SUB-TOTAL: 116,500,000	Axis 6: Coordination, promotion and implementation of national action plans for resolution of conflicts, mobilization of resources, sustainable partnerships, monitoring and evaluation of the national action	25,000
		101,667
		30,833
		<b>194 167</b>
Output 6.1:	17,000,000	28,333
Output 6.2:	52,000,000	86,667
Output 6.3:	35,500,000	59167
Output 6.4:	17,000,000	28,333
Output 6.5:	33,000,000	55,000
Output 6.6:	157,500,000	262,500
Output 6.7:	140,000,000	233 333

SUB-TOTAL AXIS 6:	452,000,000	753,333
<b>TOTAL (AXES 1+2+3+4+5+6):</b>	<b>3,033,950,000</b>	<b>5,056,583</b>

## Summary of the budget for the priority actions of the 2020 roadmap

Areas of intervention and actions	TOTAL (F.CFA)	TOTAL (\$USD) \$1 = 600 FCFA
<i>Axis 1: Consolidate and disseminate the NAP</i>		
<b>Action 1.1:</b>	-	-
<b>Action 1.2:</b>	3,000,000	5,000
<b>Action 1.3:</b>	-	-
<b>Action 1.4:</b>	15,000,000	25,000
<b>Action 1.5:</b>	-	-
<b>Action 1.6:</b>	-	-
<b>SUB-TOTAL LINE OF INTERVENTION 1: Line</b>	<b>18,000,000</b>	<b>28,000</b>
<i>2: Consideration of gender and gender parity and promotion of gender-sensitive budgeting within institutions</i>		
<b>Action 2.1: 1,000,000 Action 2.2: 1,000,000 Action 2.3: 5,000,000 Action 2.4: 5,000,000</b>		1,667
<b>SUBTOTAL LINE OF INTERVENTION 2: 12,000,000</b> Line 3: Inform, educate, communicate, awareness and mobilize the various stakeholders		1,667
		8,333
		8,333
		<b>20,000</b>
<b>Action 3.1: 250,000,000 Action 3.2: Action 3.3: SUB-TOTAL AXIS OF INTERVENTION 3:</b>		416,667
<i>Axis 4: Establish a system of governance</i>		
	-	-
	-	-
	<b>250,000,000</b>	<b>416,667</b>
<b>Action 4.1:</b>	5,000,000	8,333
<b>Action 4.2:</b>	-	-
<b>SUB-TOTAL INTERVENTION AXIS 4: Axis 5:</b>	<b>5,000,000</b>	<b>8,333</b>
<i>Integrate NAP objectives into sector planning</i>		
<b>Action 5.1:</b>	-	-
<b>Action 5.2:</b>	-	-
<b>Action 5.3:</b>	-	-
<b>SUB-TOTAL INTERVENTION AXIS 5: Axis 6:</b>	-	-
<i>Break down the objectives of the NAP at the level of central and decentralized services</i>		
<b>Action 6.1</b>	-	-
<b>Action 6.2:</b>	-	-
<b>SUB-TOTAL INTERVENTION AXIS 6: Axis 7:</b>	-	-
<i>Strengthen the capacities of stakeholders</i>		
<b>Action 7.1</b>	5,000,000	8,333
<b>Action 7.2:</b>	15,000,000	25,000
<b>Action 7.3:</b>	7,500,000	12,500
<b>Action 7.4:</b>	10,000,000	16,667
<b>Action 7.5:</b>	100,000,000	166,667
<b>Action 7.6:</b>	15,000,000	25,000
<b>Action 7.7:</b>	5,000,000	8,333
<b>SUB-TOTAL LINE OF INTERVENTION 7: Line</b>	<b>157,500,000</b>	<b>262,500</b>
<i>8: Mobilization of human and financial resources</i>		
<b>Action 8.1:</b>	-	-
<b>Action 8.2:</b>	-	-
<b>Action 8.3:</b>	-	-
<b>Action 8.4:</b>	-	-



<b>Action 8.5:</b> 15,000,000	<b>Action 8.6:</b> 2,000,000	<b>Action 8.7:</b> 7,500,000	<b>Action 8.8:</b> 3,000,000	25,000
SUB-TOTAL LINE OF INTERVENTION 8: 27,500,000				3,333
Line 9: Operationalization of facilities procedures and mechanisms information for women				12,500
				5,000
				<b>45,833</b>
<b>Action 9.1:</b>				
				7,500,000
				12,500
<b>Action 9.2:</b>				
				10,000,000
				16,667
<b>Action 9.3:</b>				
				7,500,000
				12,500
<b>Action 9.4:</b>				
				3,000,000
				5,000
<b>Action 9.5:</b>				
				15,000,000
				25,000
<b>Action 9.6</b>				
				-
				-
SUB-TOTAL AXIS OF INTERVENTION 9: Axis				<b>43,000,000</b>
				<b>71,667</b>
10: Creation of a training and research center integrating a sub-regional observatory on gender, GBV, peace, security				
<b>Action 10.1:</b>				
				2,500,000
				4,167
<b>Action 10.2:</b>				
				1,000,000
				1,667
SUB-TOTAL PRIORITY OF INTERVENTION 10:				<b>3,500,000</b>
				<b>5,834</b>
Priority 11: Integrating gender into climate change and environmental management policies				
<b>Action 11.1:</b>				
				1,000,000
				1,667
<b>Action 11.2:</b>				
				1,000,000
				1,667
<b>Action 11.3:</b>				
				1,000,000
				1,667
<b>Action 11.4:</b>				
				5,000,000
				8,333
<b>Action 11.5:</b>				
				2,500,000
				4,167
SUB-TOTAL LINE OF INTERVENTION 11:				<b>10,500,000</b>
				<b>17,500</b>
<b>TOTAL (AXES 1+2+3+4+5+6+7+8+9+10+11):</b>				<b>527,000,000</b>
				<b>878 334</b>

The list below provides an indication of potential TFPs from whom support could be mobilized. It will be completed by NAP stakeholders.

Categories	States/Entities/Organizations
<b>Multilaterals</b>	United Nations System, ECCAS, European Union, World Bank, African Development Bank, IMF, OIF, AFD, CEMAC, CIMA, BDEAC, AU
<b>Bilateral (Ministries of Foreign Affairs, Cooperation Agencies or other official or semi-official bodies)</b>	Belgium, France, Finland, Kingdom United, Sweden, Norway, Netherlands, Spain, Germany, Canada, States - United of America, Australia, Japan
<b>international NGOs</b>	Cordaid, International Alert, Care International, Oxfam OK, Save the Children, Land of men, WILPF, GNWP, WWF, WRM
<b>Other international organizations and foundations</b>	AIESEC (for the promotion of peace and the full realization of human potential), Islamic Development Bank, Club of Paris, Club of London, JICA (Japan International Cooperation Agency), China AID, Korean Foundation (Private Foundation), UNDP, WHO, UNFPA/UNFPA, United Nations Development Fund for Women (UNIFEMME), Office of the High Commissioner for Human Rights, Rotary Club, KOICA (Korean Cooperation Agency), Red Cross, Red Crescent, Doctors Without borders.

<b>Private foundations or Multinationals</b>	Multinationals based in Gabon (mines, oil, agribusiness, timber), Heineken, Bill and Melinda Gates Foundation, Clinton Foundation, Ford Foundation, Sylvia Bongo Ondimba Foundation, Obama Foundation Agha Khan Foundation, Youssou Ndour Foundation, Toyota Foundation Fundraising in the form of pro rata of profits generated per year
<b>Local resources from private companies</b>	( <i>Inclusive National Security Fund</i> ) from large companies, banks –  Institution of a special FPS tax (drinks, telephone, cigarettes, fuel – plane tickets,)
<b>Private sector</b>	Diaspora funds, Funds from local civil society initiatives (special events, dinners, matches, shows, etc.)
<b>Gabonese public sector</b>	Okoumé Fund, Green Climate Fund, Road Maintenance Fund (FER II), Gabonese Strategic Investment Fund (FGIS), Sports Development Fund, National Employment Fund, Local Authorities, Deposit and Consignment Fund, Stabilization and equalization fund (CAISTAB), CNAMGS, CNSS
<b>Gabonese private sector</b>	Patronage Banks and insurance CSR

## 5.4 Risks

This risk analysis concerns the overall environment of the national intervention framework. Thus the risk probability trend is “medium”. Sustained efforts will have to be made before and during the start of the implementation of the NAP. Risks 1 and 6 have a “High” probability of occurrence while risks 2, 3, 4: and 5 have a “Medium” probability. The national coordination team should be sufficiently competent and experienced in the implementation of mechanisms similar to the NAP and in the coordination of multi-sectoral and multi-stakeholder projects.

Risks		Mitigation	
Identification	Likelihood	Impact	Risk Mitigation Strategy
<b>Risk 1 : Political sensitivity of the issue of peace</b>	Strong	Strong	Strategies will be adopted to go through multilateral and bilateral mechanisms (Embassy, United Nations system) to recommend to the government to facilitate the actions of women for peace designed within the framework of the NAP
<b>Risk 2 : Amplification of systemic social demands</b>	Mean	Strong	The NAP will retain a degree of flexibility to adapt activities to current threats. Strategies for risk mitigation for women peace activists will be developed and implemented.
<b>Risk 3 : Slow operationalization of national coordination</b>	Mean	Strong	The first year of the program will put the package in the construction and operationalization for terms of peace will be carried out by province.

<b>Risk 4: Gaps in program coordination and harmonization of implementing partner approaches</b>	Mean	Strong	A capacity building workshop will be organized between the various stakeholders selected for the implementation of the NAP. It will harmonize the understanding of the objectives of the NAP and associated programs and projects, principles and management procedures. A plan of statutory Steering Committee meetings and an annual work plan will be developed at the beginning of each year.
<b>Risk 5: resource mobilization</b>	Mean	Strong	A workshop or round table presentation of the NAP and its programs and projects to donors will be organised.
<b>Risk 6: Instability linked to post-election crises</b>	Strong	Strong	Awareness and information campaigns on peace and security issues will be organized. Sharing of experience with actors living in conflict-affected areas will be organized  Documentation and dissemination of good practices will be published via an online WEB portal.

## 5.5 Monitoring-evaluation

The implementation of the NAP will be based on a system of collection, analysis and dissemination of data in close coordination with the General Directorate of Statistics. With regard to the monitoring and evaluation policy, the Ministry responsible for the promotion and integration of women in development will be assisted by the Ministries responsible for Defence, the Interior and Foreign Affairs ( assistant coordinators). The other sectoral ministries will act as partners to ensure a greater intersectoral and interdisciplinary link, thus advocating for greater implementation of the policies recommended for the period 2020-2023.

For the NAP 2020-2023 to have effects in the lives of women, girls and their communities, their real impact should be systematically monitored and regularly evaluated. To do this, a monitoring and evaluation system integrating the global indicators of the United Nations system should

be tested and then implemented for effective reporting. It will be based on the monitoring and evaluation results frameworks. Attention will be paid to indicators related to "results" and "impact" because it will help to target long-term objectives. To ensure the effectiveness of reporting mechanisms, the indicators will be aligned with other national or global indicators such as the SDGs.

### The follow-up mechanism

To facilitate monitoring and evaluation a toolkit will be developed, including the risk mitigation framework. The National NAP Monitoring Committee will meet, under the direction of the line ministry, every quarter to share achievements, assess progress and difficulties and formulate recommendations. Other platforms to review progress and share learnings will be moderated during implementation. The data collected by the FPS Focal Points within the various institutions will feed into an annual national report under the coordination of the supervisory ministry.

This report, as well as an independent mid-term evaluation carried out by civil society, will make it possible to update the 4-year operational plan of the NAP 1325 in the light of the results, the challenges raised and the recommendations made. When the context changes, it will be possible to adapt policy and programmatic strategies. When certain objectives are not achieved,

it will be necessary to determine the obstacles and identify possible solutions and when certain objectives are achieved, it will be necessary to define other more ambitious ones.

#### **Knowledge management**

To promote innovation and take advantage of best practices and lessons learnt, a consultation framework called the "Community of Practice" will meet quarterly.

This will facilitate the sharing of knowledge and experiences of multisectoral actors within the framework of a space for participatory exchange. In addition, studies and research will be carried out to analyze current and future measures in depth.

**Indicator:** Number of annual reports showing implementation progress.

### **5.6 Communications**

Communication embodies one of the essential links of the NAP, the communication strategy will promote several tools and techniques to disseminate the content of the NAP and its thematic programs and associated projects but also to address behaviors and attitudes towards the participation of women in peace processes. It will be based on dialogue, consultation, reflection and participation to strengthen communication between the different strata of society, actors in potential conflicts and women.

The strategy will include communication for behavior change, media techniques, communication campaigns, the use of audio-visual instruments, translation and dissemination in different local languages to help take ownership of

process. The aim of the communication strategy will be to achieve social change favorable to the participation of women in peace processes. The lasting commitment of actors, especially community and traditional leaders, will be required by the dissemination of the NAP and awareness-raising through accessible messages.

**Indicator:** Level of implementation of the communication strategy.

### **5.7 Cooperation with CSOs**

The success of the implementation of Resolution 1325 through the 2020-2023 NAP depends on the role played by women's movements but also on their strength, skill and action at the national level.

Local civil society organizations and associations are often at the forefront in terms of advancing the WPS Agenda and they are usually essential service providers and crucial support for women in post-conflict settings.

The institutionalization of the participation and consultation of CSOs and in particular women's groups, in the design, implementation, monitoring and evaluation of the strategies of the NAP 1325 and the Women, Peace and Security agenda would be welcome.

Given the essential role of CSOs, a continuous dialogue will be maintained within the framework of exchanges and learning called "*Community of practice*". Support for organizations and movements for the defense of women's rights in the various provinces, departments and cantons of the country will be consolidated in order to implement

implement innovative actions.

**Indicator:** The level of participation of civil society in the implementation and monitoring of the NAP.

## VI. CONCLUSION

S/RES 1325 unanimously adopted in October 2000 by the UNSC on Women, Peace and Security, placed the prevention of violence against women, the protection of their rights and their participation in decision-making at the center of strategies to ensure global peace and stability. After its adoption, instruments, policies, strategies, action plans, programs and projects were adopted and then operationalized at global, regional and national levels. The UN, through its Security Council, has adopted eight additional WPS Agenda resolutions. These include resolutions 1820 (2009); 1888 (2009); 1889 (2010); 1960 (2011); 2106 (2013); 2122 (2013); 2242 (2015) and 2467 (2019). They collectively constitute the WPS Agenda (AFPS/WPSA) at the global level. The WPSA is a gender mainstreaming that focuses on women and the constraints they face in the arena of peace and security.

Although without a NAP, Gabon has made overall satisfactory progress since 2006 in several critical areas of the Beijing Declaration and Platform for Action (*Section I: Women-Poverty and Economy, Section II: Education and Training of Women, Section III: Women and health, Section IV: Women and AIDS, Section V: Women and decision-making, Section VI: Institutional mechanisms responsible for promoting the advancement of women, Section VII: Violence against women, Section VIII: Fundamental rights of women and the girl child, Section IX: Women and the environment, Section X: Women and the media, Section XI: Women and armed conflicts*), and at different levels (*constitutional, legislative, legal, political, governance, social, economic, educational, maternal health*) through the implementation of other instruments that have contributed to advancing the WPS Agenda.

Other actions have been carried out by Gabon, such as the preparation of development strategy documents and progress monitoring for the achievement of National Development Goals, including the MDGs, including the Expenditure Framework Medium Term (MTEF) and the Priority Action Plan (PAP), the Growth and Poverty Reduction Strategy Paper (DSCR), the National Gender Equality and Equity Strategy, the Ten-Year Plan for the Achievement of MDGs and three national MDG monitoring reports, the national development strategy called Plan Stratégique Gabon Emergent (PSGE) and the national strategy for gender equality and equity, etc.

These results found favorable international, regional and national contexts with, in particular at **the international level**, the establishment of new mechanisms for the protection and control of State commitments such as the Periodic Review of human rights, the review of periodic reports to the Committee on the Elimination of Discrimination against Women, **at the regional level**, the existence of several instruments for the promotion of gender equality through the gender policy of the African Union, the Decade of African women, the action plan on Women, Peace and Security of ECCAS and at **the national level**, the adoption since September 2000 of the Millennium Declaration as a global vision of development and promotion of a true partnership between the Nation.

The implementation of the NAP 2020-2023 is based on several laws, strategies and national action plans of other sectors involved. In order to give a clear impetus to its implementation and to provide a framework for the years to come, a roadmap accompanied by priority actions for 2020 has been proposed. Its areas of intervention make it possible to address the challenges of implementing the NAP listed in section 5.2.

Finally, during the NAP review and validation workshop held in Libreville from March 3 to 4, 2020, the need to embed this resolution in the institutional context, mechanisms and processes was recalled. conflict prevention and peacebuilding in Gabon. At the end of their work, the participants validated the NAP and made the following recommendations:

**For the attention of the Government:**

- 1) Undertake sensitization campaigns for the recruitment of more women in the defense and security forces;
- 2) Ensure an increase in the number of female personnel during deployments of support missions to the peace;
- 3) Strengthen the participation of women at all stages of the peace and security sector reform process;
- 4) Promote and support the implementation of gender-responsive budgeting as a tool to help achieve international commitments on gender equality;
- 5) Accompany the target Ministries in the materialization of sectoral action plans;
- 6) Offer all the facilities for strong involvement and sustained participation of the parties stakeholders in the implementation of the NAP and its programs and projects.

**To the Ministry in charge of the Promotion and Integration of Women in Development :**

- 1) Accelerate the establishment and operationalization of governance bodies of the WPS Agenda;
- 2) Institute a national day on gender issues;
- 3) Involve civil society organizations in the popularization process of R1325;
- 4) Strengthen the capacities of stakeholders in the implementation of the NAP both at the central level than deconcentrated;
- 5) Set up and train sectoral focal points within partner administrations
- 6) Develop a draft text encouraging the private sector to finance social projects in return a tax deduction;
- 7) Organize initial and continuous training sessions for the benefit of the members of the coordination and steering committee of the R1325;
- 8) Organize annual feedback and information sessions on R1325;
- 9) Promote community media centers to raise awareness and inform about the issue gender, peace and security;
- 10) Initiate advocacy for Gabon with TFPs on the "status of middle-income country » so that it does not constitute an obstacle for the mobilization of financing necessary for the implementation of the programs and projects of the NAP;
- 11) Strengthen the capacities of civil society with a view to ownership of the NAP and its mechanism monitoring and evaluation;
- 12) Institute an annual Women's Forum for Peace and Security in Gabon;
- 13) Establish the Women, Peace and Security Network of Gabon to support government action in conflict prevention, peacebuilding and post-conflict reconstruction;
- 14) Mobilize resources for the effective implementation of the priority actions of the road 2020 and those of the NAP 2020-2023.

**To the Technical and Financial Partners and to the Gabonese private sector:**

- 1) Contribute to the resource mobilization efforts of the 2020 roadmap and the NAP 2020-2023;
- 2) Support and support the implementation of the NAP, its associated programs and projects;
- 3) Take an interest in the WPS Agenda and contribute through corporate social responsibility (CSR) to the financing of the associated investment plan.

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## VIII. APPENDICES



## 8.1 Logical framework

IMPACT: THE PEACE AND SECURITY CONSOLIDATION PROCESS AT THE NATIONAL LEVEL IS INCLUSIVE AND ENSURES EQUAL AND EQUAL INVOLVEMENT AND PARTICIPATION OF WOMEN IN DECISION-MAKING BODIES			
Axis 1	Prevention, management, and transformation of conflicts at the national and sub-regional levels and the fight against gender-based violence		
Effect 1	The prevention, management and transformation of conflicts at the national and sub-regional level and the fight against gender-based violence are strengthened		
Objective 1	Ensure the prevention, management and transformation of conflicts at the national and sub-regional level and the integration of gender issues in all conflict prevention activities and strategies, the creation of mechanisms and institutions taking into account the needs of women and redoubling efforts to prevent violence against women, including various forms of sexual violence		
Outputs	Indicators	Sources of verification	Assumptions and Risks
Output 1.1: <b>Women are effectively involved in conflict prevention, crisis management and peace processes at local, national and regional level</b>	<ul style="list-style-type: none"> <li>• Existence/Inclusion of S/RES 1325 WPS issues in the Agendas of Heads of State and other implementing institutions</li> <li>• Number of provisions of S/RES 1325 discussed at summits, conferences, Councils at regional and national level</li> <li>• Number of sessions or pre-conferences devoted to the theme Women, Peace, Security (FPS)</li> <li>• Existence of focal points and reports on Resolution 1325 from the Ministries in charge of Gender, Foreign Affairs and armies</li> </ul>	<ul style="list-style-type: none"> <li>• Minutes or minutes of conference sessions</li> <li>• Annual monitoring reports and evaluation of the implementation of the NAP of S/RES 1325</li> </ul>	<ul style="list-style-type: none"> <li>• Low level of implementation of the BANG</li> <li>• Inoperative mechanisms of involvement and participation</li> <li>• Weak and late mobilization of resources</li> </ul>
Output 1.2: <b>Conflict prevention and management structures work in synergy to involve women in the prevention and peaceful resolution of conflicts</b>	<ul style="list-style-type: none"> <li>• Level of consideration of gender in conflict management</li> <li>• Number of gender and parity training sessions organized</li> <li>• Number of training modules developed</li> <li>• Number of women trained and integrated into conflict management</li> </ul>	<ul style="list-style-type: none"> <li>• Reports on gender mainstreaming in sectoral policies at the national level</li> <li>• Training reports</li> </ul>	<ul style="list-style-type: none"> <li>• Absence of guidelines for the development of synergies and complementarities between the structures</li> </ul>

		<ul style="list-style-type: none"> <li>ÿ Number of women included in the structures</li> </ul>		
Output 1.3: <b>National coordination in terms of protection and fight against GBV is ensured</b>		<ul style="list-style-type: none"> <li>ÿ Number of advocacy sessions</li> <li>ÿ Number of law enforcement measures repressing GBV</li> <li>ÿ Existence of agreements on the extradition and persecution of perpetrators of sexual crimes</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Evaluation reports of national policies and programs</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Strong political will</li> <li>ÿ Failure of the national coordination mechanism</li> <li>ÿ Existence of an inventory of countries with which Gabon has extradition agreements</li> <li>ÿ Willingness to fight against impunity</li> </ul>
Output 1.4: <b>An Observatory on gender parity and the fight against GBV equipped with a center of excellence for training and research with a regional vocation are created</b>		<ul style="list-style-type: none"> <li>ÿ Existence and operation of structures</li> <li>ÿ Number of scan reports</li> <li>ÿ Number of training courses delivered</li> <li>ÿ Number of publications produced</li> <li>ÿ Number of staff recruited</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Analysis reports</li> <li>ÿ Annual reports</li> <li>ÿ Mandate of the Observatory</li> <li>ÿ Mandate of the Center</li> <li>ÿ FPS statistics</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Political will</li> <li>ÿ Availability of funding</li> </ul>
<b>Axis 2</b>	<b>Protection and respect for the human rights of women and girls and consideration of issues related to gender equality in recovery and recovery policies and programs in conflict and post-conflict situations</b>			
Effect 2	The protection and respect for the human rights of women and girls and the consideration of issues related to gender equality in recovery and recovery policies and programs in conflict and post-conflict situations are increased			
Goal 2	Ensuring the protection and defense of the human rights of women and girls, taking into account issues related to gender equality, stepping up efforts in terms of protection, physical and mental health, well-being and the dignity of women and girls and mainstreaming gender issues into legal and institutional reforms			
Outputs		<b>Sources of Verification</b>	<b>Output 2.1: Systemic procedures and mechanisms are put in place to facilitate the involvement of women in peace and mediation processes at the local, national and sub-regional levels</b>	<b>Assumptions and Risks</b>
		<ul style="list-style-type: none"> <li>ÿ Existence of the guide on gender mainstreaming in early warning (MARAC and EMR) and mediation processes</li> <li>ÿ Number of officials trained in local and national level on the guide to gender mainstreaming in early warning processes (MARAC and EMR) and mediation</li> <li>ÿ Number of female mediators trained</li> <li>ÿ Number of women involved in peacekeeping processes</li> <li>ÿ Level of involvement of women in peace processes or negotiations at the regional level</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Availability of the National Guide</li> <li>ÿ Minutes of training sessions</li> <li>ÿ Reports on the progress of peace processes</li> </ul>	<ul style="list-style-type: none"> <li>ÿ No development of the guide</li> <li>ÿ Managers are not interested in the guide</li> </ul>

	<ul style="list-style-type: none"> <li>ÿ Number of women trained</li> <li>ÿ % women in peacekeeping missions</li> <li>ÿ Creation of a national directory</li> </ul>		
<p><b>Output 2.2: Joint projects on the integration of Resolution 1325 into programs to combat national and regional threats to peace are carried out (terrorism and violent extremism, armed groups, maritime piracy, cross-border crime, small arms and light weapons )</b></p>	<ul style="list-style-type: none"> <li>ÿ Number of partnerships established</li> <li>ÿ Number of joint projects submitted and funded</li> <li>ÿ Number of women's associations participants in programs to counter security threats</li> <li>ÿ Number of sensitization campaigns addressed to women on issues of terrorism and violent extremism</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Evaluation reports of projects to combat national and regional threats to peace</li> </ul>	<ul style="list-style-type: none"> <li>ÿ States' political will to carry out joint projects</li> <li>ÿ Availability of funding</li> </ul>
<p><b>Output 2.3: Public policies based on Resolution 1325 make it possible to harmonize laws and programs related to the protection of women before, during or after conflicts</b></p>	<ul style="list-style-type: none"> <li>ÿ Development of a study on the index of physical safety of women at the national level</li> <li>ÿ Existence of a national guide on the implementation of Resolution 1820</li> <li>ÿ Number of harmonized legal instruments</li> <li>ÿ Number of military and police men and women trained in the law International Humanitarian</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Legal and legislative framework</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Failure to revise the constitution and the civil and criminal code to include provisions on gender equality</li> </ul>
<p><b>Output 2.4: The specific needs and interests of women are taken into account in important conflict projects (DDR, post-conflict justice, RSS, repatriation, rehabilitation and reintegration of victims of armed conflict, reconstruction, etc.)</b></p>	<ul style="list-style-type: none"> <li>ÿ Number of local conflict resolution mechanisms tested</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Regional study on gender needs</li> <li>ÿ Report of the missions of the peace support operations</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Gender not prioritized by managers</li> </ul>
<b>development</b>			
<b>Axis 3 Participation and equal representation of women in decision-making institutions and peacebuilding mechanisms at the national, sub-regional, regional and international levels</b>			
Effect 3	The equal participation and representation of women in decision-making institutions and peacebuilding mechanisms at the national, sub-regional, regional and international levels are increased		

Objective 3 (3a and 3b)	<p>3a) Promote and support the active and meaningful participation of women in all peace processes as well as their equal representation in formal and informal decision-making bodies and in peacebuilding mechanisms at the national, sub-regional, regional and international levels</p> <p>3b) Improve work in partnership and networking with associations and organizations for the defense of women's rights at the local, national, sub-regional and international levels and support the appointment of women to key positions in the military and civilian components of the security forces. Defense and law enforcement</p>		
Outputs	Indicators ÿ %	Verification sources ÿ Reports	Assumptions and Risks
Output 3.1: <b>Gender parity in decision-making bodies as well as in conflict prevention structures at national and regional community level is promoted</b>	<ul style="list-style-type: none"> <li>representation of women in decision-making spheres as well as in conflict management structures at national and sub-regional level</li> <li>ÿ Number of women and young people integrated into decision-making mechanisms</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Studies</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Resistance and weak involvement of stakeholders at the national level</li> </ul>
Output 3.2: <b>National policies are adopted to increase the recruitment of women and increase the participation of women in the national defense and security forces as well as in peacekeeping operations</b>	<ul style="list-style-type: none"> <li>ÿ % representation of women in the defense and security corps and in peace support operations</li> <li>ÿ Number of discussion and awareness workshops</li> <li>ÿ Acts of decisions taken by the Government</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Report at national level</li> <li>ÿ Studies/Surveys</li> <li>ÿ Workshop reports</li> <li>ÿ Statistics of peace support operations</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Disparities in terms of political will</li> </ul>
Output 3.3: <b>Women's federative structures are created to strengthen participation and representation</b> ÿ Number of women's consultation frameworks <b>at the national level</b> , multi-stakeholder platforms with <b>(National WPS Network, Network of synergies of formalized actions and Women Mediators )</b> institutionalized	<ul style="list-style-type: none"> <li>ÿ Existence of networks</li> <li>ÿ Operation of these networks (number of workshops and actions carried out)</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Reports</li> <li>ÿ Documents for the creation of these structures</li> <li>ÿ Statutes</li> <li>ÿ Report of activities</li> <li>ÿ List of members</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Availability of funding</li> <li>ÿ Dynamism of the members</li> </ul>
<b>Axis 4 Women, girls, environmental management and climate change</b>			
Effect 4	Women and girls are involved in taking emergency measures to combat climate change, risks and disasters, environmental protection and their resilience capacities are strengthened		
Goal 4	Promote the concept of gender and climate by involving women and girls and by strengthening their resilience and capacity to adapt to climatic hazards, risks and natural disasters and environmental management		
Products	Indicators	Verification sources	Assumptions and Risks

<p>Output 4.1: <b>Measures relating to the management of the environment, climate change, risks and natural disasters as well as the consideration of gender climate incorporated into public plans and strategies</b></p>	<ul style="list-style-type: none"> <li>ÿ Existence of integrated policies, strategies or action plans aimed at improving the ability to adapt, building resilience to the negative impacts of climate change and promoting low GHG emissions (NAP, CDN, CN RBA)</li> <li>ÿ Existence of a study on gender, climate and environment at the national level</li> <li>ÿ Number of exchange workshops and validation of study conclusions, bills, strategies and action plans</li> <li>ÿ Acts of decisions taken by the Government</li> <li>ÿ Number of legal instruments operationalized</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Study reports</li> <li>ÿ Workshop reports</li> <li>ÿ Press release from councils of ministers</li> <li>ÿ Official Journal</li> <li>ÿ Legal and legislative framework</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Lack of political will</li> <li>ÿ Disinterestedness of actors in charge of designing public policies</li> </ul>
<p>Output 4.2: <b>The promotion of gender and gender equality is prioritized to mobilize the climate financing necessary for the implementation of Gabon's NDC. Involvement of women in networks and platforms that provide innovative technical and transformational is effective</b></p>	<ul style="list-style-type: none"> <li>ÿ Existence of directives relating to the promotion of gender and gender equality sexes</li> <li>ÿ % of women involved in the implementation of Gabon's climate plan (NDC/CDN)</li> <li>ÿ Number of projects submitted as part of calls for projects</li> <li>ÿ % of women involved in networks and platforms providing innovative technical and transformational</li> <li>ÿ Advocacy and mobilization of resources</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Legal and legislative framework</li> <li>ÿ Official Journal</li> <li>ÿ Website for consulting procurement operations</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Lack of political will</li> <li>ÿ Disinterestedness of women</li> <li>ÿ Non-involvement of women in the planning and revision process of Gabon's NDC</li> </ul>
<p>Output 4.3: <b>Education and awareness raising on climate change adaptation, mitigation of their effects, reduction of their</b></p>	<ul style="list-style-type: none"> <li>ÿ Number of establishments having integrated into their primary, secondary and tertiary education programs issues relating to adaptation to climate change, mitigation of the effects</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Reports</li> <li>ÿ Television appearances</li> <li>ÿ Online video followed on social networks</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Availability of funding</li> </ul>

<p><b>impact and early warning systems are promoted and supported</b></p>	<p>of these changes and reducing their impact, as well as early warning systems</p> <ul style="list-style-type: none"> <li>ÿ Number of awareness programs designed and taught on the theme of adaptation to climate change, mitigation of effects, reduction of their impact and warning systems</li> <li>ÿ Number of awareness campaigns conducted with women's and girls' organizations</li> <li>ÿ Number of partnership agreements signed in support of the various campaigns</li> </ul>		
<p><b>Output 4.4: The resilience and adaptive capacities of women and girls in the face of climatic hazards, risks and disasters, environmental management are strengthened and effective planning and management resources to deal with them mobilized</b></p>	<ul style="list-style-type: none"> <li>ÿ Existence of an integrated framework for building institutional, systemic and individual capacities for adaptation and mitigation measures, technology transfer and development</li> <li>ÿ Number of women and girls died, disappeared or directly affected during natural disasters</li> <li>ÿ Existence of national strategies for risk reduction in accordance with Sendai Framework for Disaster Risk Reduction (2015-2030)</li> <li>ÿ % of local administrations having adopted and implemented local disaster risk reduction strategies, in line with national strategies.</li> <li>ÿ Number of municipalities covered an approved or revised risk and disaster prevention plan</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Study reports</li> <li>ÿ Parliamentary committee reports</li> <li>ÿ Press release from councils of ministers</li> <li>ÿ Legal and legislative framework</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Lack of political will</li> <li>ÿ Weak synergies and complementarities between the different administrations in charge of designing public policies</li> <li>ÿ Availability of funding</li> </ul>

	<ul style="list-style-type: none"> <li>ÿ Number of climatic shocks listed and monitored</li> <li>ÿ Number of human/wildlife conflicts declared and having been the subject of compensation</li> <li>ÿ Number of agro-industrial projects implemented at national level based on international standards (RSPO, ISO, etc.)</li> <li>ÿ Number of blue economy projects and funding to women's associations</li> </ul>		
<b>Axis 5</b>	<b>Empowerment and economic inclusion of women</b>		
Effect 5	Women's empowerment and economic inclusion are promoted and supported		
Objective 5	Strengthen women's economic security efforts, increase production potential and significantly stimulate the country's economic and social development opportunities and women's emancipation through their empowerment and economic inclusion		
<b>Outputs</b>		<b>Indicators ÿ</b>	<b>Sources of verification ÿ</b>
<b>Output 5.1: The legal and fiscal framework associated with the practice of economic activities is improved to effectively combat gender inequalities and all other discriminatory provisions</b>		<ul style="list-style-type: none"> <li>Existence of a study on the impact of taxation on female entrepreneurship</li> <li>ÿ Number of validation workshops for conclusions of the study and draft laws, strategies and action plans</li> <li>ÿ Acts of decisions taken by the Government</li> <li>ÿ Number of legal instruments operationalized</li> </ul>	<ul style="list-style-type: none"> <li>Study reports</li> <li>ÿ Workshop reports</li> <li>ÿ Press release from councils of ministers</li> <li>ÿ Official Journal</li> <li>ÿ Legal and legislative framework</li> </ul>
			<ul style="list-style-type: none"> <li>ÿ Political will</li> <li>ÿ Disinterestedness of actors in charge of designing public policies</li> </ul>
<b>Output 5.2: Improved performance of the gender equality index published by the African Development Bank (AfDB) helps to hasten the economic inclusion of women empowerment</b>		<ul style="list-style-type: none"> <li>ÿ Improvement of the score of the index of gender equality published by the Bank African Development Bank (AfDB) in 2015 ranking Gabon 28th out of 52 African countries for a ranking of Gabon in 23rd place out of 52 African countries in 2023</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Study reports</li> <li>ÿ Workshop reports</li> <li>ÿ Press release from councils of ministers</li> <li>ÿ Legal and legislative framework</li> <li>ÿ Consultation of the index on the AfDB website</li> </ul>
			<ul style="list-style-type: none"> <li>ÿ Political will to take measures in favor of equality in economic opportunities, equality in human development and equality in terms of rights and institutions and the integration of dimensions linked to the production of wealth, sustainable human development, gender equality and representativeness of</li> </ul>

				women in the governing bodies of the company
<p>Output 5.3: <b>Improvement of the training offer professionalism, access to information, training in leadership, financial management, associative culture and female entrepreneurship, improvement of mechanisms for building the capacities of and young girls</b></p>	<ul style="list-style-type: none"> <li>ÿ Number of training programs initial or continuing in leadership, financial management, associative culture, female entrepreneurship designed and delivered</li> <li>ÿ Number of empowerment device visits</li> <li>ÿ Existence of newsletter specialist dedicated to FSP and other related topics</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Reports</li> <li>ÿ Report</li> <li>ÿ Associative libraries</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Availability of funding</li> </ul>	
<p>Output 5.4: <b>Undertake reforms to give women equal economic rights, access to ownership and control over land and other resources forms of property, financial services, inheritance and natural resources in the respect for the national for socio-cultural empowerment and fully assumed economy and effective financial legislation</b></p>	<ul style="list-style-type: none"> <li>ÿ Existence of a legal framework (including customary law) guaranteeing women the same rights as men in terms of economic resources, access to ownership and control of land and other forms of property, services financial, inheritance and natural resources</li> <li>ÿ % of female rights holders ownership or secured rights to agricultural land</li> <li>ÿ % of women having the status of chiefs farm</li> <li>ÿ % of women owning or renting agricultural land</li> <li>ÿ Existence of an inventory of microfinance in the service of FPS</li> <li>ÿ Number of women trained in project engineering and resource mobilization</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Legal and legislative framework</li> <li>ÿ Official Journal</li> <li>ÿ Website for consulting procurement operations</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Political will to fight against the subjugation of women and girls through equal access to production resources, opportunities, salaried and decent employment, public services and the development of viable IGAs</li> <li>ÿ Disinterestedness of women</li> </ul>	
<p><b>Axis 6</b></p>	<p><b>Coordination, promotion and implementation of resolution 1325, mobilization of resources, sustainable partnerships, monitoring and evaluation of the national action plan</b></p>			
<p>Effect 6</p>	<p>Set up NAP steering bodies and tools, information sharing and disclosure mechanisms</p>			
<p>Objective 6</p>	<p>Ensure coordination, promotion of ownership and implementation of resolution 1325, mobilization of resources, establishment of sustainable strategic partnerships and monitoring and evaluation of the national action plan and associated programs and projects</p>			
<p>Products</p>	<p>Indicators</p>	<p>Verification sources</p>	<p>Assumptions and Risks</p>	



<p>Output 6.1: <b>The integration of the actions of resolution 1325 and its NAP in national legislation makes it possible to harmonize policies and programs related to the protection of women before, during and after conflicts</b></p>	<ul style="list-style-type: none"> <li>ÿ Number of policies/programs sectors integrating the objectives of the R1325</li> <li>ÿ Number of R1325 related initiatives implemented by ministerial sectors</li> <li>ÿ Number of training sessions delivered on the implementation of gender-responsive budgeting</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Legal and legislative framework</li> <li>ÿ Official Journal</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Political will</li> </ul>
<p>Output 6.2: <b>The Partners take ownership of the NAP as a reference document for their planning, undertake to provide their technical assistance to the various advocacy and fundraising activities implemented</b></p>	<ul style="list-style-type: none"> <li>ÿ Number of partners committed to supporting the implementation of the NAP</li> <li>ÿ Number of partners integrating objectives of Resolution 1325 in their planning</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Agreements/Conventions signed</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Dynamism of the PA 1325 national coordination team</li> <li>ÿ Availability of funding</li> </ul>
<p>Output 6.3: <b>Communication, awareness, information and education campaigns on resolution 1325 and its NAP are conducted at all levels and with all categories of stakeholders</b></p>	<ul style="list-style-type: none"> <li>ÿ % of population with knowledge about the content of PAN resolution and sound</li> <li>ÿ Number of marketing tools and communication supports of the NAP 1325 and its achievements</li> <li>ÿ Number of audio-visual media relaying through the networks of communicators, information on the R1325, its NAP and its achievements</li> <li>ÿ Number of sensitization and education programs developed and executed at least at 75% at the national level by 2023</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Surveys/Polls</li> <li>ÿ Communication strategy</li> <li>ÿ Mechanisms for sharing and exchanging information</li> <li>ÿ Press/Media</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Dynamism of the PAN steering team</li> <li>ÿ Availability of funding</li> </ul>
<p>Output 6.4: <b>Establishment of sustainable and strategic partnerships between the Gabon, regional entities, national organizations and civil society</b></p>	<ul style="list-style-type: none"> <li>ÿ Number of workshops and type of partnerships committed around the Resolution 1325</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Report on partnership opportunities</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Dynamism of the PAN steering team</li> <li>ÿ Availability of funding</li> </ul>

<p>through the implementation of Resolution 1325</p>			
<p><b>Output 6.5: Training and research programs on the WPS theme are developed and implemented to promote dialogue between politicians and researchers for effective exploitation of research results on the WPS theme</b></p>	<ul style="list-style-type: none"> <li>ÿ Existence of a diagnostic study of training and research on the subject FPS</li> <li>ÿ Existence of a training program, a plan and a national research program on the WPS theme</li> <li>ÿ Existence of a framework for consultation and strengthening of partnerships between research and other stakeholders</li> <li>ÿ Existence of exchange platforms and sharing of information between politicians and researchers</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Study reports</li> <li>ÿ Biannual reports on published research data</li> <li>ÿ Press/media</li> <li>ÿ Database on the FPS</li> <li>ÿ Report of dialogue meetings between researchers and politicians</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Dynamism of the PAN steering team</li> <li>ÿ Availability of funding</li> </ul>
<p><b>Output 6.6: The series of WPS indicators of the United Nations system is adapted to the Gabonese context and the associated information systems developed in order to allow the organization monitoring-evaluation missions and the annual production of the reports expected by the secretariat of the United Nations</b></p>	<ul style="list-style-type: none"> <li>ÿ Existence of funded projects</li> <li>ÿ Existence of a strategy for producing data and disclosing information</li> <li>ÿ Existence of a monitoring and evaluation system</li> <li>ÿ Existence of information systems</li> <li>ÿ FPS Gabon Index of the Institute georgetown</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Project reports</li> <li>ÿ Development reports of information systems and monitoring-evaluation system</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Dynamism of the PAN steering team</li> <li>ÿ Availability of funding</li> </ul>
<p><b>Output 6.7: An FPS coordination equipped with all the technical and fiduciary facilities is put in place and responsible for the identification, formulation, mobilization of resources, implementation, monitoring-evaluation and coordination of all related actions at the PAN</b></p>	<ul style="list-style-type: none"> <li>ÿ Existence of operational national coordination</li> <li>ÿ Existence of procedures manual administrative, accounting and financial</li> <li>ÿ Existence of monitoring and evaluation manual</li> <li>ÿ Existence of a resource mobilization strategy</li> <li>ÿ Existence of a communication strategy and marketing materials</li> <li>ÿ Existence of a financial information management system</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Progress reports</li> <li>ÿ Project steering committee reports</li> <li>ÿ Donor supervision mission reports</li> <li>ÿ Minutes of meetings</li> <li>ÿ Audit reports</li> <li>ÿ COM &amp; Marketing visuals</li> <li>ÿ TOM2PRO software</li> <li>ÿ Financing agreements signed</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Dynamism of the PAN steering team</li> <li>ÿ Availability of funding</li> </ul>

## 8.2 Actions and chronogram

<b>Axis 1</b>	<b>Prevention, management, and transformation of conflicts at the national and sub-regional levels and the fight against gender-based violence</b>						
Effect 1	The prevention, management and transformation of conflicts at the national and sub-regional level and the fight against gender-based violence are strengthened						
Objective 1	Ensure the prevention, management and transformation of conflicts at the national and sub-regional level and the integration of gender issues in all conflict prevention activities and strategies, the creation of mechanisms and institutions taking into account the needs of women and redoubling efforts to prevent violence against women, including various forms of sexual violence						
Output 1.1	<b>Women are effectively involved in conflict prevention, crisis management and peace processes at local, national and regional level</b>						
Shares	<b>Indicators</b>	<b>Verification sources</b>	<b>Managers</b>	<b>Calendar</b>			
				<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
Action 1.1.1: <b>Organize advocacy with the Head of State, sectoral Ministers in charge of gender issues, foreign affairs, defense, interior</b>	ÿ Number of provisions related to S/RES 1325 contained in the working documents of working sessions, audiences with Heads of State, sectoral ministers and other development partners in charge of facilitating dialogue and negotiations	ÿ Working papers	ÿ National Steering Committee of the NAP Gabon ÿ Civil society				
Action 1.1.2 : <b>Organize advocacy with ECCAS for an inclusive approach to peace and security sessions</b>	ÿ Level of integration of the S/RES 1325 in the working documents of the Conferences	ÿ Working papers	ÿ National Steering Committee of the NAP Gabon				
Action 1.1.3 : <b>Organize parallel sessions on the theme Women, Peace and Security or pre-summit sessions related to Resolutions 1325 and 1820</b>	ÿ Number of sessions or pre-conferences devoted to the WPS theme	ÿ Session reports	ÿ National Steering Committee of the NAP Gabon ÿ ECCAS				



Shares	Indicators	Verification sources	Managers	Calendar			
				2020	2021	2022	2023
Action 1.3.1. <b>Advocacy to end impunity for perpetrators of sexual violence and for the application of the protocol on the prevention and suppression of sexual violence</b>	<ul style="list-style-type: none"> <li>ÿ Number of law enforcement measures repressing GBV</li> <li>ÿ Existence of agreements on extradition and punishment of criminals</li> <li>ÿ Number of cases judged in court</li> </ul>	ÿ -Reports on the eradication of GBV impunity	<ul style="list-style-type: none"> <li>ÿ National Steering Committee of the NAP Gabon</li> <li>ÿ Ministry of Justice</li> <li>ÿ Civil Society</li> <li>ÿ Ministry of Business Foreign</li> </ul>				
Action 1.3.2. <b>Initiate agreements in criminal matters and police cooperation in the fight against GBV</b>	ÿ Signing of agreements	ÿ Agreement documents	<ul style="list-style-type: none"> <li>ÿ National committee piloting the NAP Gabon</li> <li>ÿ Ministry of Justice</li> <li>ÿ Ministry of Interior</li> <li>ÿ Ministry of Business Foreign</li> </ul>				
Action 1.3.3 : <b>Train the police on international humanitarian law and the fight against GBV</b>	ÿ Number of police officers (male and female) trained	ÿ Training reports	ÿ National steering committee of the NAP Gabon				
Action 1.3.4 : <b>Create a pilot national structure for the psychosocial, medical and legal care of victims of GBV</b>	<ul style="list-style-type: none"> <li>ÿ Existence and operation of the structure</li> <li>ÿ Number of cases supported by the structure</li> </ul>	ÿ Headquarters of the structure	ÿ National Steering Committee of the NAP Gabon				
<b>Output 1.4 An Observatory on gender parity and the fight against GBV equipped with a center of excellence for training and research regional are created</b>							
Shares	Indicators	Verification sources	Managers	Calendar			
				2020	2021	2022	2023
Action 1.4.1. <b>Advocacy with continental, sub-regional and TFP bodies for the creation of a center</b>	<ul style="list-style-type: none"> <li>ÿ Existence of documents of pleas</li> <li>ÿ Existence of a project concept note for the</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Reports</li> <li>ÿ Minutes</li> </ul>	<ul style="list-style-type: none"> <li>ÿ National Steering Committee of the NAP Gabon</li> <li>ÿ Civil society</li> </ul>				

excellence in training and research including a regional observatory specializing in Gender and GBV Action 1.4.2. Initiate advocacy with a view to mobilizing the resources necessary for the creation, operation and organization of structures	establishment of the center and the observatory		ÿ AU ÿ ECCAS ÿ UNS-Gabon				
	ÿ Existence of advocacy documents ÿ Signing of agreements	ÿ Agreement documents ÿ National committee	piloting the NAP Gabon ÿ System of United Nations in Gabon				
Action 1.4.3. Create, organize and operate the two structures	ÿ Existence of headquarters agreements	ÿ Reports	ÿ National Steering Committee of the NAP Gabon ÿ Partners Techniques and Financial				
<b>Axis 2</b>	<b>Protection and respect for the human rights of women and girls and consideration of issues related to gender equality in recovery and recovery policies and programs in conflict and post-conflict situations</b>						
Effect 2	The protection and respect for the human rights of women and girls and the consideration of issues related to gender equality in recovery and recovery policies and programs in conflict and post-conflict situations are increased						
Goal 2	Ensuring the protection and defense of the human rights of women and girls, taking into account issues related to gender equality, stepping up efforts in terms of protection, physical and mental health, well-being and the dignity of women and girls and mainstreaming gender issues into legal and institutional reforms						
Output 2.1	<b>Systems, procedures and mechanisms are put in place to facilitate the involvement of women in peace and development processes. mediation at local, national and sub-regional levels</b>						
Shares	Indicators	Verification sources	Managers	Calendar			
				2020	2021	2022	2023
Action 2.1.1 : Develop a national guide on gender mainstreaming in early warning (MARAC and EMR) and mediation processes	ÿ Existence and validation of national guide on integrating gender into early warning processes	ÿ Guide document	ÿ National PAN Steering Committee Gabon ÿ Sector ministries ÿ ECCAS ÿ Red Cross				
Action 2.1.2 : Train actors and actresses involved in conflict management,	ÿ Number of officials trained per country	ÿ Training reports Institutional reports	ÿ National PAN Steering Committee Gabon				

<b>decision makers and other leaders of conflict management and mediation institutions on gender mainstreaming in peace processes</b>	<ul style="list-style-type: none"> <li>ÿ Degree of involvement of women in peace processes or negotiations at ECCAS level</li> <li>ÿ Number of women trained and integrated into conflict management mechanisms</li> </ul>	conflict management and mediation	<ul style="list-style-type: none"> <li>ÿ Sector ministries</li> <li>ÿ ECCAS</li> <li>ÿ Women's organizations</li> </ul>				
<b>Action 2.1.3 : Recruit and train women candidates for peacekeeping and security missions organized at national and regional level</b>	<ul style="list-style-type: none"> <li>ÿ Number of women involved in each peace process</li> <li>ÿ % women in missions peacekeeping</li> </ul>	ÿ Reports on peace and security missions organized at the regional level	<ul style="list-style-type: none"> <li>ÿ NAP Gabon National Steering Committee</li> <li>ÿ Sector ministries</li> <li>ÿ Women's organizations</li> </ul>				
<b>Output 2.2 Joint projects on the integration of Resolution 1325 into programs to combat national and regional threats to peace are carried out (terrorism, violent extremism, maritime piracy, cross-border crime, small arms and light weapons)</b>							
Shares	<b>Indicators</b>	<b>Verification sources</b>	<b>Managers</b>	<b>Calendar</b>			
				<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
<b>Action 2.2.1 : Develop common projects on the integration of Resolution 1325 in the fight against terrorism, violent extremism and armed groups</b>	ÿ Number of projects identified and developed	ÿ Project evaluation reports	ÿ National Steering Committee of the NAP Gabon				
<b>Action 2.2.2: Implement regional projects on gender planning and budgeting methods</b>	ÿ Number of projects	ÿ Project reports	ÿ National Steering Committee of the NAP Gabon				
<b>Action 2.2.3. Initiate studies and regularly publish reports with gender-disaggregated data in all sectors</b>	ÿ Number of studies and reports with disaggregated data by gender	ÿ National reports	ÿ National Steering Committee of the NAP Gabon				
<b>Output 2.3 Public policies based on Resolution 1325 make it possible to harmonize laws and programs related to the protection of women before, during or after conflicts</b>							
Shares	<b>Indicators</b>	<b>Verification sources</b>	<b>Managers</b>	<b>Calendar</b>			
				<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>

Action 2.3.1 : <b>Organize advocacy workshops for networking and teamwork with regional actors (States-civil society International organizations)</b>	ÿ Number of workshops and nature of the partnerships entered into	ÿ Workshop reports	ÿ National Steering Committee of the NAP Gabon				
Action 2.3.2: <b>Initiate exchange programs for the implementation of Resolution 1325 NAPs for countries that do not have one and for concerted evaluations of already existing NAPs</b>	ÿ Number of advocacy sessions	ÿ Reports	ÿ National Steering Committee of the NAP Gabon				
Action 2.3.3 : <b>Harmonize legislation on the prevention, repression and reparation of gender-based violence in the region</b>	ÿ Number of harmonized legal instruments	ÿ Reports	ÿ National Steering Committee of the NAP Gabon				
<b>Output 2.4 The specific needs and interests of women are taken into account in post-conflict projects (DDR, post-conflict justice, RSS, repatriation, rehabilitation and reintegration of victims of armed conflict, reconstruction, etc.) and development programs</b>							
Shares	Indicators	Verification sources	Managers	Calendar			
				2020	2021	2022	2023
Action 2.4.1 : <b>Strengthen the capacities of women in the process of security sector reform and reconciliation</b>	ÿ Number of national workshops ÿ Number of people trained	ÿ Reports	ÿ National Steering Committee of the NAP Gabon				
Action 2.4.2: <b>Organize forums for exchanging information and sharing experiences on SSR processes, set up and organize a training session for the NAP Gabon National Steering Committee</b>	ÿ Number of forums organized	ÿ Reports	ÿ National Steering Committee of the NAP Gabon				



<b>Axis 3</b>	<b>Participation and equal representation of women in decision-making institutions and peacebuilding mechanisms at the national, sub-regional, regional and international levels</b>						
<b>Effect 3</b>	The equal participation and representation of women in decision-making institutions and peacebuilding mechanisms at the national, sub-regional, regional and international levels are increased						
<b>Goal 3</b> (3a and 3b)	3a) Promote and support the active and meaningful participation of women in all peace processes as well as their equal representation in formal and informal decision-making bodies and in peacebuilding mechanisms at the national, sub-regional, regional and international levels  3b) Improve work in partnership and networking with associations and organizations for the defense of women's rights at the local, national, sub-regional and international levels and support the appointment of women to key positions in the military and civilian components of the security forces. Defense and law enforcement						
<b>Output 3.1 Gender parity in decision-making bodies as well as in conflict prevention structures at national and regional level is promoted</b>							
Shares	Indicators	Verification sources	Managers	Calendar			
				2020	2021	2022	2023
Action 3.1.1 : <b>Conduct comparative research on the representation of women in decision-making bodies at the national level and identify lessons learned and good practices in order to share them at the regional level</b>	ÿ Existence of research documents	ÿ Research papers	ÿ National Steering Committee of the NAP Gabon				
Action 3.1.2 : <b>Organize biannual national workshops on lessons learned and good practices of women's participation in decision-making bodies</b>	ÿ Number of workshops	ÿ Workshop reports	ÿ National Steering Committee of the NAP Gabon				
Action 3.1.3. <b>Collective adoption by States of measures and policies (constitutions, electoral codes, party laws, decentralization) that guarantee women a representation of at least 30%</b>	ÿ Number of countries having adopted texts specifying the minimum rate of representation of women in decision-making bodies at all levels  ÿ Document defining the representation quotas for	ÿ Legal and regulatory framework	ÿ National Steering Committee of the NAP Gabon				

<b>in decision-making bodies</b>	women at the ECCAS						
<b>Action 3.1.4. Define at the level of Gabon, the processes and principles that guarantee the equal participation of men and women in sessions devoted to issues of peace and security (organization of sessions, deliberations, drafting of resolutions and press releases)</b>	ÿ Existence of principles that guarantee equal participation of men and women in sessions devoted to peace and security issues	ÿ Resolutions	ÿ National Steering Committee of the NAP Gabon				
<b>Action 3.1.5. Promote gender parity in decision-making positions at the national level</b>	ÿ % of women in decision-making positions in government	ÿ Reports	ÿ National Steering Committee of the NAP Gabon				
<b>Output 3.2 National policies are adopted to increase the recruitment of girls and increase the participation of women in the national defense and security forces as well as in peacekeeping operations</b>							
Shares	<b>Indicators Sources of Verification Responsible</b>			<b>Calendar</b>			
				<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
<b>Action 3.2.1. Adopt national policies to increase the recruitment of women and increase the participation of women in the defense and security forces in Gabon and in peacekeeping operations (training, exchanges, national awareness, etc.)</b>	ÿ % of women in the defense and security forces in Gabon ÿ % of women in peacekeeping operations (training, exchanges, awareness-raising, etc.)	ÿ National reports on defense and security	ÿ National Steering Committee of the NAP Gabon				
<b>Action 3.2.2 : Initiate national seminars on gender mainstreaming in security sector reform</b>	ÿ Number of national seminars ÿ Number of attendees	ÿ Reports on Security Sector Reform	ÿ National Steering Committee of the NAP Gabon				
<b>Action 3.2.3 : Conduct a study on the women's safety index at the national level</b>	ÿ Existence of the study on the women's safety index at the national level	ÿ Study document	ÿ National Steering Committee of the NAP Gabon				

Action 3.2.4: <b>Develop a guide</b> ÿ Existence of the national <b>national implementation</b> guide on the implementation of <b>resolution 1820</b>		Resolution1820	ÿ Guide document	ÿ National Steering Committee of the NAP Gabon				
Output 3.3 <b>Women's federative structures are created to strengthen the participation and representation of women at the national level</b> (National FPS Network, Network of Women Mediators)								
Shares	<b>Indicators</b>		<b>Verification sources</b>	<b>Managers</b>	<b>Calendar</b>			
					<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
Action 3.3.1. <b>Boost existing structures, create and operationalize women's federative structures such as the National FPS Network, Network of Women Mediators, OpenGov for Women</b>	ÿ Number of meetings of steering committees of existing structures revitalized  ÿ Existence of structures created		ÿ Reports	ÿ National Steering Committee of the NAP Gabon				
Action 3.3.2 : <b>Develop a national guide on gender mainstreaming in post-conflict projects</b>	ÿ Existence of the National Guide on gender mainstreaming in post-conflict projects		ÿ Guide document	ÿ National Steering Committee of the NAP Gabon				
Action 3.3.3. <b>Set up national conflict prevention mechanisms that include equal participation of men and women in certain institutions (ombudsmen, mediators, human rights commissions, electoral commissions, traditional arbitration structures)</b>	ÿ % of women in national conflict prevention institutions		ÿ National reports on women's participation	ÿ National Steering Committee of the NAP Gabon				
<b>Axis 4 Women, girls, environmental management and climate change</b>								
Effect 4	Women and girls are involved in taking emergency measures to combat climate change, risks and disasters, environmental protection and their resilience capacities are strengthened							
Goal 4	Promote the concept of gender and climate by involving women and girls and by strengthening their resilience and capacity to adapt to climatic hazards, risks and natural disasters and environmental management							
Output 4.1	<b>Measures relating to the management of the environment, climate change, risks and natural disasters as well as gender mainstreaming in climate action are incorporated into public policies, strategies and national planning</b>							

Shares	Indicators	Verification sources	Managers	Calendar			
				2020	2021	2022	2023
Action 4.1.1. <b>Adopt gender-responsive sectoral policies at the national level in environmental management and climate change</b>	<ul style="list-style-type: none"> <li>ÿ % of women and girls involved in environmental management activities</li> <li>ÿ % of women and girls involved in climate change activities</li> </ul>	ÿ National reports on defense and security	ÿ National Steering Committee of the NAP Gabon				
Action 4.1.2. <b>Contribute to updating the legal framework by accelerating the adoption of a framework law on climate change, risk and disaster prevention</b>	ÿ Existence of legal text	ÿ Official Journal	ÿ National Steering Committee of the NAP Gabon				
Action 4.1.3. <b>Contribute to the realization of the additional studies necessary for the revision of the NDC of Gabon and ensure its coherence and the quality of the data</b>	ÿ Existence of studies additional things to do	ÿ Reports	ÿ National Steering Committee of the NAP Gabon				
<b>Output 4.2 The promotion of gender and gender equality is prioritized to mobilize the climate financing necessary for the implementation of Gabon's NDC, the active involvement of women in networks and platforms providing innovative technical and transformational solutions is effective</b>							
Shares	Indicators	Verification sources	Managers	Calendar			
				2020	2021	2022	2023
Action 4.2.1. <b>Contribute to the development of the strategy for reducing emissions from deforestation and forest degradation (REDD+) in relation to the benefits of adaptation taking into account gender sensitivity in the forestry sector</b>	<ul style="list-style-type: none"> <li>ÿ Existence of the strategy for reducing emissions from deforestation and forest degradation</li> <li>(REDD+)</li> </ul>	<ul style="list-style-type: none"> <li>ÿ Reports</li> <li>ÿ Strategy document</li> </ul>	ÿ National Steering Committee of the NAP Gabon				
Action 4.2.2. <b>Monitoring climate finance, accessing and mobilizing</b>	ÿ Existence of a resource mobilization strategy	<ul style="list-style-type: none"> <li>ÿ Reports</li> <li>ÿ Minutes of meetings</li> </ul>	ÿ National Steering Committee of the NAP Gabon				

<b>international public climate finance</b>		ÿ Financing agreement					
<b>Action 4.2.3. Involve the Gabonese financial sector and mobilize its domestic resources as well as financing from innovative mechanisms resulting from innovative technical and transformational solutions</b>	ÿ Existence of a resource mobilization strategy	ÿ Reports ÿ Minutes of meetings ÿ Financing agreement	ÿ National Steering Committee of the NAP Gabon				
<b>Action 4.2.4. Ensure the integration of issues on the environment, climate change, risks and disasters and WPS in the national budgeting processes so that the national priorities of the R1325 NAP are taken into account and reflected in the budgets</b>	ÿ finance law	ÿ Official Journal	ÿ National Steering Committee of the NAP Gabon				
<b>Output 4.3 Education and awareness on climate change adaptation, mitigation, reduction of their impact and early warning systems are promoted and supported</b>							
Shares	<b>Indicators</b>	<b>Verification sources</b>	<b>Managers</b>	<b>Calendar</b>			
				<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
<b>Action 4.3.1. Develop education and awareness programs on climate change adaptation, mitigation, impact reduction and early warning systems and deliver them to learners</b>	ÿ Number of programs developed and delivered	ÿ Document of training programs	ÿ National Steering Committee of the NAP Gabon				

Action 4.3.2. <b>Organize awareness campaigns stakeholders to all</b>	• Number of campaigns organized • Press/media • Online consultation of the territorial scales	• Reports  • Videos	• National Steering Committee of the NAP Gabon				
<b>Output 4.4 The resilience and adaptive capacities of women and girls in the face of climatic hazards, risks and natural disasters, management of the environment is reinforced and the means of effective planning and management to deal with it are mobilized</b>							
Shares	<b>Indicators</b>	<b>Verification sources</b>	<b>Managers</b>	<b>Calendar</b>			
				<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
Action 4.4.1. <b>Contribute to the implementation of the SDGs under NAP 1325 (SDG1, SDG5, SDG8, SDG10, SDG13, SDG16, SDG17)</b>	• Existence of the United Nations program on the SDGs (2016-2030)	• Program Document • National	Steering Committee of the NAP Gabon				
Action 4.4.2. <b>Contribute to the development of the low-carbon climate-resilient green growth strategy (2021-2050) with a view to ensuring economic and sustainable transformation</b>	• Existence of low-carbon, climate-resilient green growth strategy	• Strategy document	• National Steering Committee of the NAP Gabon				
Action 4.4.3. <b>Identify and formulate green and sustainable low-carbon projects in certain priority sectors (agriculture, water, soil, energy, mining, ecotourism, biodiversity, forestry, climate, disasters), mobilize resources, implement them, monitor them, evaluate and report them</b>	• Existence of a portfolio of projects	• Project documents	• National Steering Committee of the NAP Gabon				
<b>Axis 5</b>	<b>Empowerment and economic inclusion of women</b>						
Effect 5	Women's empowerment and economic inclusion are promoted and supported						
Goal 5	Strengthen women's economic security efforts, increase production potential and significantly stimulate the country's economic and social development opportunities and women's emancipation through their empowerment and economic inclusion						

Output 5.1 <b>The legal and fiscal framework associated with the practice of economic activities is improved to effectively combat inequalities between gender and any other discriminatory provisions</b>							
Shares	Indicators	Verification sources	Managers	Calendar			
				2020	2021	2022	2023
Action 5.1.1. <b>Carry out an updated diagnostic study to identify gender inequalities and all other discriminatory provisions as well as the impact of taxation on female entrepreneurship</b>	ÿ Existence of a study updated diagnosis	ÿ Study report	ÿ National Steering Committee of the NAP Gabon				
Action 5.1.2. <b>Update the legislative and regulatory framework for the empowerment and economic inclusion of women</b>	ÿ Existence of different texts ÿ Official Journal		ÿ National Steering Committee of the NAP Gabon				
Output 5.2 <b>Improved performance of the gender equality index published by the African Development Bank (AfDB) makes it possible to accelerating women's economic empowerment and inclusion</b>							
Shares	Indicators	Sources of Verification	Managers	Calendar			
				2020	2021	2022	2023
Action 5.2.1. <b>Structure the information base (equality of economic opportunities, equality of sustainable human development, gender equality, equality of rights and institutions, production of wealth, representativeness of women citizens in the governing bodies of society) and regularly collect data to document the 'index</b>	ÿ Existence of reference and data collection base	ÿ Databases	ÿ National Steering Committee of the NAP Gabon				
Action 5.2.2. <b>Put in place a predictive framework for improving the programming of activities with a view to better</b>	ÿ Existence of a predictive framework improving the programming of activities	ÿ Databases	ÿ National Steering Committee of the NAP Gabon				

scores on other indices such as the human development index differentiated by provinces/regions of Gabon (IDG), the inequality-adjusted human development index (IDHI), the gender development index (IDG) and the Gender Inequality Index (GII) and regularly collect the data									
Output 5.3 <b>Improvement of the vocational training offer, access to information, training in leadership, financial management, associative culture and women's entrepreneurship, popularization of existing empowerment mechanisms for building the capacities of women and the girl</b>									
Shares	Indicators	Verification sources	Managers	Calendar					
				2020	2021	2022	2023		
Action 5.3.1. <b>Develop and deliver initial or continuing training programs in leadership, financial management, associative culture, female entrepreneurship</b>	• Number of programs	• Records of programs • Training reports	• National Steering Committee of the NAP Gabon						
Action 5.3.2. <b>Arrange Empowerment Device Tours</b>	• Existence of empowerment mechanisms	• Report	• National Steering Committee of the NAP Gabon						
Action 5.3.3. <b>Design and regularly distribute a specialized newsletter dedicated to the FSP theme of R1325 and other related resolutions</b>	• Existence of newsletter	• Press/media • Online consultation website WEB	• National Steering Committee of the NAP Gabon						
Output 5.4 <b>Undertake reforms to give women equal rights to economic resources, access to ownership and control over land and other forms of property, financial services, inheritance and natural resources in the compliance with national legislation for fully assumed socio-cultural and economic empowerment and effective financial inclusion</b>									
Shares	Indicators	Verification sources	Managers	Calendar					
				2020	2021	2022	2023		



Action 5.4.1. <b>Carry out an updated diagnostic study on the multidimensional rights of women</b>	ÿ Existence of a study updated diagnosis	ÿ Study report	ÿ National Steering Committee of the NAP Gabon				
Action 5.4.2. <b>Update the legislative and regulatory framework in favor of gender equality in relation to multidimensional rights</b>	ÿ Existence of different texts	ÿ Official Journal	ÿ National Steering Committee of the NAP Gabon				
<b>Axis 6 Coordination, promotion and implementation of resolution 1325, mobilization of resources, sustainable partnerships, monitoring and evaluation of the national action plan</b>							
Effect 6	Set up NAP steering bodies and tools, information sharing and disclosure mechanisms						
Objective 6	Ensure coordination, promotion of ownership and implementation of resolution 1325, resource mobilization, establishment of sustainable strategic partnerships and monitoring and evaluation of the national action plan and associated programs and projects						
Output 6.1	<b>The integration of the actions of resolution 1325 and its NAP into national legislation makes it possible to harmonize policies and programs related to the protection of women before, during and after conflicts</b>						
Shares	<b>Responsible Indicators</b>	<b>Verification sources</b>		<b>Calendar</b>			
				<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
Action 6.6.1. <b>Update sectoral policies by integrating the objectives of R1325 and ensure the administrative follow-up of the process</b>	ÿ Number of sectoral policies revised ÿ Number of monitoring missions	ÿ Official Journal ÿ Reports	ÿ National Steering Committee of the NAP Gabon				
Action 6.6.2. <b>Formalize the existence of gender focal points within sectoral ministries and train them in R1325 and its action plan</b>	ÿ Number of government structures with a gender unit ÿ Number of sessions organized ÿ Number of attendees	ÿ Reports	ÿ National Steering Committee of the NAP Gabon				
Output 6.2	<b>The Partners take ownership of the NAP as a reference document for their planning, undertake to provide their technical assistance to the various advocacy and fundraising actions and to support its implementation</b>						
Shares	<b>Indicators</b>	<b>Sources of Verification</b>	<b>Responsible</b>	<b>Calendar</b>			
				<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
Action 6.2.1. <b>Develop and implement a dissemination program for PAN/R1325</b>	ÿ Existence of a dissemination program Number of products distributed	ÿ Documents	ÿ National Steering Committee of the NAP Gabon				

Action 6.2.2. <b>Prepare and organize a launch day for the implementation of PAN/R1325 as well as open days</b>	<ul style="list-style-type: none"> <li>ÿ Number of days organized</li> <li>ÿ Number of attendees</li> <li>ÿ Number of workshops consultation organized</li> </ul>	ÿ Reports	ÿ National Steering Committee of the NAP Gabon				
Action 6.2.3. <b>Organize a media campaign to launch the implementation of the R1325 NAP as well as a round table of donors for the financing of the NAP</b>	<ul style="list-style-type: none"> <li>ÿ Number of audio and visual messages broadcast</li> <li>ÿ Number of programs broadcast</li> <li>ÿ Number of round tables or meetings organized</li> <li>ÿ Number of attendees</li> </ul>	ÿ Reports	ÿ National Steering Committee of the NAP Gabon				
<b>Output 6.3 Communication, awareness, information and education campaigns on resolution 1325 and its NAP are carried out at all scales and with all categories of stakeholders</b>							
Shares	<b>Indicators</b>	<b>Verification sources</b>	<b>Managers</b>	<b>Calendar</b>			
				<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
Action 6.3.1. <b>Develop marketing tools and communication media on resolution 1325 and its NAP</b>	ÿ Existence of tools for marketing and communication materials	ÿ Documents	ÿ National Steering Committee of the NAP Gabon				
Action 6.3.2. <b>Develop and implement awareness and education programs on resolution 1325 and its NAP</b> Action 6.3.3. <b>Mobilize the</b>	ÿ Existence of awareness and education programs	ÿ Reports	ÿ National Steering Committee of the NAP Gabon				
<b>audio-visual media and have them relay information on the R1325 through the networks of communicators</b>	ÿ Number of power cuts press and television radio appearance	<ul style="list-style-type: none"> <li>ÿ Reports</li> <li>ÿ Visuals</li> <li>ÿ Online videos</li> <li>ÿ Press/media</li> </ul>	ÿ National Steering Committee of the NAP Gabon				
<b>Output 6.4 Establishment of sustainable and strategic partnerships between the Government of Gabon, regional entities, agencies of international organizations and civil society through the implementation of Resolution 1325</b>							
Shares	<b>Indicators</b>	<b>Sources of Verification</b>	<b>Responsible</b>	<b>Calendar</b>			
				<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
Action 6.4.1. <b>Initiate partnerships between men and women to raise awareness of</b>	ÿ Number of partnerships	ÿ Reports	ÿ National Steering Committee of the NAP Gabon				

<b>Women, Peace and Security issue</b>							
Action 6.4.2. <b>Introduce training modules on the gender and development approach in schools and universities</b>	ÿ Degree of integration of the gender and development approach in schools and universities	ÿ Reports on training programs in schools and universities	ÿ National Steering Committee of the NAP Gabon				
<b>Output 6.5 Training and research programs on the WPS theme are developed and implemented to promote dialogue between politicians and researchers for effective exploitation of research results on the WPS theme</b>							
Shares	<b>Indicators Sources of Verification Responsible Timeframe</b>						
				<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
Action 6.5.1. <b>Carry out a diagnostic study of training and research on the theme of FPS</b>	ÿ Existence of a diagnostic study of training and research on the WPS theme	ÿ Study reports	ÿ National Steering Committee of the NAP Gabon				
Action 6.5.2. <b>Develop a training program, a plan and a national research program on the theme WPS</b>	ÿ Existence of a training program, a plan and a national research program on the WPS theme	ÿ Reports	ÿ National Steering Committee of the NAP Gabon				
Action 6.5.3. <b>Set up a framework for consultation and strengthening partnerships between research and other stakeholders</b>	ÿ Existence of a framework for consultation and strengthening of partnerships	ÿ Report	ÿ National Steering Committee of the NAP Gabon				
Action 6.5.4. <b>Operationalize platforms for exchange and sharing of information between politicians and researchers</b>	ÿ Existence of platforms	ÿ Reports of results from shared research to policy	ÿ National Steering Committee of the NAP Gabon				
<b>Output 6.6 The series of WPS indicators of the United Nations system is adapted to the Gabonese context and the associated information systems developed in order to allow the organization of monitoring-evaluation missions and the annual production of the reports expected by the secretariat of the United Nations</b>							
Shares	<b>Indicators</b>	<b>Verification sources</b>	<b>Managers</b>	<b>Calendar</b>			
				<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
Action 6.6.1. <b>Develop PAN/R1325 indicators, test them and report findings to the United Nations Secretariat</b>	ÿ Existence of the 2500 united nations indicators	ÿ Online consultation on the WEB site	ÿ National Steering Committee of the NAP Gabon				

Action 6.6.2. <b>Design and operationalize the various information systems of the FPS theme</b>	ÿ Existence of plans for IT development	ÿ Reports ÿ Computer applications	ÿ National Steering Committee of the NAP Gabon				
Action 6.6.3. <b>Carry out monitoring and evaluation missions and ensure the annual production of the reports expected by the United Nations Secretariat</b>	ÿ Existence of monitoring plan evaluation and outline of reports expected by the united nations secretariat	ÿ Reports	ÿ National Steering Committee of the NAP Gabon				
<b>Output 6.7 A FPS coordination equipped with all the technical and fiduciary facilities is put in place and responsible for the identification, formulation, mobilization of resources, implementation, monitoring-evaluation and coordination of all actions relating to the BANG</b>							
Shares	<b>Indicators</b>	<b>Verification sources</b>	<b>Managers</b>	<b>Calendar</b>			
				<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
Action 6.7.1. <b>Acquire national coordination premises</b>	Document of access to the property (tenant/lease or owner)	Contract	PAN National Steering Committee Gabon				
Action 6.7.2. <b>Acquire supplies, materials, equipment and vehicles</b>	Number of supplies, materials, equipment and vehicles	Delivery form	PAN National Steering Committee Gabon				
Action 6.7.3. <b>Recruit by call for applications, national coordination staff (coordinator, national counterparts, accountant, procurement, logisticians)</b>	Number of staff by type of position held	Contracts	PAN National Steering Committee Gabon				
Action 6.7.4. <b>Develop and implement the administrative, accounting and financial procedures manual</b>	Existence of an administrative, accounting and financial procedures manual	Manual	PAN National Steering Committee Gabon				
Action 6.7.5. <b>Develop and implement the monitoring and evaluation manual</b>	Existence of a monitoring and evaluation manual	Manual	PAN National Steering Committee Gabon				
Action 6.7.6. <b>Develop and implement the resource mobilization strategy</b>	Existence of a resource mobilization strategy	Strategy Minutes of meetings	PAN National Steering Committee Gabon				

Action 6.7.7. <b>Develop and implement the communication strategy and associated marketing materials</b>	Existence of a communication strategy and visuals COM & associated marketing	Strategy COM & Marketing visuals	PAN National Steering Committee Gabon				
Action 6.7.8. <b>Acquire a financial information management system and train the members of the national coordination in its use</b>	Operational computer application	TOM2PRO software	PAN National Steering Committee Gabon				
Action 6.7.9. <b>Provide project engineering and reporting for the implementation of PAN/R1325</b>	Number of projects written and submitted for funding applications  Existence of an MRV mechanism	<ul style="list-style-type: none"> <li>ÿ Progress reports</li> <li>ÿ Project steering committee reports</li> <li>ÿ Donor supervision mission reports</li> <li>ÿ Minutes of meetings</li> <li>ÿ Projects developed and submitted for funding from donors</li> <li>ÿ Project financing agreements signed</li> </ul>	PAN National Steering Committee Gabon				

## 8.3 Provisional budget

<b>Axis 1</b>	Prevention, management, and transformation of conflicts at the national and sub-regional levels and the fight against gender-based violence					
Effect 1	The prevention, management and transformation of conflicts at the national and sub-regional level and the fight against gender-based violence are strengthened					
Product 1.1	<b>Women are effectively involved in conflict prevention, crisis management and peace processes at local, national and regional level</b>					
Products/Actions	<b>BUDGET (CFAF)</b>				<b>TOTAL (F.CFA)</b>	<b>TOTAL (\$USD)</b> \$1 = 600 FCFA
	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>		
Action 1.1.1: <b>Organize advocacy with the Head of State, sectoral Ministers in charge of Gender, Foreign Affairs and Armed Forces and Security issues</b>	250,000	250,000	250,000	-	<b>750,000</b>	<b>1,250</b>
Action 1.1.2 : <b>Organize advocacy with ECCAS for an inclusive approach to peace and security sessions</b>	250,000	250,000	250,000	-	<b>750,000</b>	<b>1,250</b>
Action 1.1.3 : <b>Organize parallel sessions on the theme Women, Peace and Security or pre-summit sessions related to Resolutions 1325 and 1820</b>	3,500,000	3,500,000	3,500,000	-	<b>10,500,000</b>	<b>17,500</b>
Action 1.1.4 : <b>Initiate focal points on Resolution 1325 in the Ministries in charge of gender issues, Foreign Affairs and Defense (in conjunction with MARAC and EMR)</b>	1,000,000	1,000,000	1,000,000	1,000,000	<b>4,000,000</b>	<b>6,667</b>
SUB-TOTAL PRODUCT 1.1					<b>16,000,000</b>	<b>26,667</b>
Product 1.2	<b>Conflict prevention and management structures work in synergy to involve women in the prevention and peaceful resolution of conflicts</b>					
Products/Actions	<b>BUDGET (F.CFA)</b>				<b>TOTAL (F.CFA)</b>	<b>TOTAL (\$USD)</b> \$1 = 600 FCFA
	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>		
Action 1.2.1: <b>Organize gender training for authorities and institutions (Ombudsman, mediator, traditional institutions)</b>	20,000,000	20,000,000	-	-	<b>40,000,000</b>	<b>66,667</b>
Action 1.2.2. <b>Train soldiers and police officers on international humanitarian law and the fight against GBV</b>	40,000,000	40,000,000	-	-	<b>80,000,000</b>	<b>133 333</b>

Action 1.2.3. <b>Develop and implement plans for disarmament and the fight against the proliferation of small arms and light weapons</b>	15,000,000	15,000,000	-	-	<b>30,000,000</b>	<b>50,000</b>
Action 1.2.4. <b>Strengthen the capacities of psychosocial, medical and legal care structures for victims of GBV</b>	10,000,000	10,000,000	-	-	<b>20,000,000</b>	<b>33,333</b>
SUB-TOTAL OUTPUT 1.2 Output					<b>170,000,000</b>	<b>283 333</b>
<b>1.3 National coordination for protection and fight against GBV is ensured</b>						
Products/Actions	<b>BUDGET (F.CFA) 2022</b> 1,000,000				<b>TOTAL (F.CFA)</b>	<b>TOTAL (\$USD)</b> \$1 = 600 FCFA
	<b>2020</b>	<b>2021</b>		<b>2023</b>		
Action 1.3.1. <b>Advocacy to end impunity for perpetrators of sexual violence and for the application of the protocol on the prevention and suppression of sexual violence</b>	1,000,000	1,000,000		1,000,000	<b>4,000,000</b>	<b>6,667</b>
Action 1.3.2. <b>Initiate agreements in criminal matters and police cooperation in the fight against GBV</b>	500,000	500,000	500,000	500,000	<b>2,000,000</b>	<b>3,333</b>
Action 1.3.3 : <b>Train soldiers and police officers on international humanitarian law and the fight against GBV</b>	15,000,000	15,000,000	15,000,000	-	<b>45,000,000</b>	<b>75,000</b>
Action 1.3.4 : <b>Create a pilot national structure for the psychosocial, medical and legal care of victims of GBV</b>	25,000,000	10,000,000	5,000,000	-	<b>40,000,000</b>	<b>66,667</b>
SUBTOTAL PRODUCT 1.3					<b>91,000,000</b>	<b>151,667</b>
Product 1.4	<b>The conditions for the creation of an observatory for the fight against GBV and an FPS training and research center with a regional vocation in Gabon are met</b>					
Products/Actions	<b>BUDGET (F.CFA)</b>				<b>TOTAL (F.CFA)</b>	<b>TOTAL (\$USD)</b> \$1 = 600 FCFA
	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>		
Action 1.4.1. <b>Advocacy with the UNS and TFPs in favor of the creation of a GBV observatory and a center of excellence for training and FPS research with a regional vocation</b>	250,000		250,000	-	<b>500,000</b>	<b>833</b>
Action 1.4.2. <b>Initiate advocacy with a view to mobilizing the resources necessary for the creation, operation and organization of structures</b>	2,500,000	2,500,000	2,500,000	2,500,000	<b>10,000,000</b>	<b>16,667</b>
Action 1.4.3. <b>Create, organize and operate the two structures</b>	-	500,000,000	200,000,000	200,000,000	<b>900,000,000</b>	<b>1.5 million</b>

SUB-TOTAL PRODUCT 1.4 <b>Axis</b>					<b>910,500,000</b>	<b>1,517,500</b>
<b>2</b>	<b>Protection and respect for the human rights of women and girls and consideration of issues related to gender equality in recovery and recovery policies and programs in conflict and post-conflict situations</b>					
Effect 2	The protection and respect for the human rights of women and girls and the consideration of issues related to gender equality in recovery and recovery policies and programs in conflict and post-conflict situations are increased					
Product 2.1	<b>Systems, procedures and mechanisms are put in place to facilitate the involvement of women in peace and mediation processes at the local, national and sub-regional levels</b>					
Products/Actions		<b>BUDGET (F.CFA)</b>			<b>TOTAL</b>	<b>TOTAL (\$USD)</b>
		<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>(F.CFA)</b>
			2,500,000			<b>\$1 = 600 FCFA</b>
Action 2.1.1 : <b>Develop a national guide on gender mainstreaming in early warning (MARAC and EMR) and mediation processes</b>		2,500,000		-	-	<b>5,000,000</b>
Action 2.1.2 : <b>Train actors involved in conflict management, decision-makers and other officials of conflict management and mediation institutions on gender mainstreaming in peace processes</b>		10,000,000	10,000,000	-	-	<b>20,000,000</b>
Action 2.1.3 : <b>Recruit and train female candidates for peace and security missions organized at national and regional level</b>		5,000,000	5,000,000	5,000,000	5,000,000	<b>20,000,000</b>
SUB-TOTAL PRODUCT 2.1					<b>45,000,000</b>	<b>75,000</b>
Product 2.2	<b>Joint projects on the integration of Resolution 1325 in programs to combat national and regional threats to peace are carried out (maritime piracy, cross-border crime, small arms)</b>					
Products/Actions		<b>BUDGET (F.CFA) 2022 3,000,000</b>			<b>TOTAL</b>	<b>TOTAL (\$USD)</b>
		<b>2020</b>	<b>2021</b>		<b>2023</b>	<b>(F.CFA)</b>
						<b>\$1 = 600 FCFA</b>
Action 2.2.1 : <b>Develop common projects on the integration of Resolution 1325 in the fight against Boko Haram and LRA</b>		-	3,000,000		3,000,000	<b>9,000,000</b>
Action 2.2.2: <b>Implement regional projects on gender planning and budgeting methods</b>		N/A	N/A	N/A	N/A	<b>N/A</b>
Action 2.2.3. <b>Initiate studies and regularly publish reports with gender-disaggregated data in all sectors</b>		5,000,000	5,000,000	5,000,000	5,000,000	<b>20,000,000</b>
SUBTOTAL PRODUCT 2.2					<b>29,000,000</b>	<b>48,333</b>
Product 2.3	<b>Public policies based on Resolution 1325 help harmonize laws and programs related to the protection of women before, during or after conflicts</b>					
Products/Actions		<b>BUDGET (F.CFA)</b>			<b>TOTAL</b>	<b>TOTAL (\$USD)</b>



	2020	2021	2022	2023	(F.CFA)	\$1 = 600 FCFA
Action 2.3.1 : <b>Organize advocacy workshops for networking and teamwork with regional actors (States-civil society International organizations)</b>	15,000,000	15,000,000	15,000,000	-	45,000,000	75,000
Action 2.3.2: <b>Initiate exchange programs for the implementation of Resolution 1325 NAPs for countries that do not have one and for concerted evaluations of already existing NAPs</b>	-	-	-	25,000,000	25,000,000	41,667
Action 2.3.3 : <b>Harmonize legislation on the prevention, repression and reparation of gender-based violence in the region</b>	-	-	-	5,000,000	5,000,000	8,333
SUB-TOTAL PRODUCT 2.3					75,000,000	125,000
Product 2.4	<b>Taking into account the specific needs and interests of women is effective in post-conflict projects (DDR, post-conflict justice, RSS, repatriation, rehabilitation and reintegration of victims of armed conflict, reconstruction, etc.) and development programs</b>					
Products/Actions	<b>BUDGET (F.CFA)</b>				<b>TOTAL (F.CFA)</b>	<b>TOTAL (\$ .USD) \$1 = 600 FCFA</b>
	2020	2021	2022	2023		
Action 2.4.1: <b>Conduct a national study on gender needs in terms of DDR, repatriation and socio-economic reintegration</b>	10,000,000	10,000,000	10,000,000	-	30,000,000	
Action 2.4.2 : <b>Strengthen the capacities of women in the process of security sector reform and disarmament, demobilization and reintegration, the fight against SALW and reconciliation</b>	15,000,000	15,000,000	15,000,000	-	45,000,000	75,000
Activity 2.4.3: <b>Organize forums for exchanging information and sharing experiences on the DDR and SSR processes. Set up and organize a training session for the National Steering Committee of the NAP Gabon</b>	7,500,000	7,500,000	7,500,000		22,500,000	37,500
SUB-TOTAL PRODUCT 2.4 <b>Axis</b>					97,500,000	162,500
<b>3</b>	<b>Participation and equal representation of women in decision-making institutions and peacebuilding mechanisms at the national, sub-regional, regional and international levels</b>					
Effect 3	The equal participation and representation of women in decision-making institutions and peacebuilding mechanisms at the national, sub-regional, regional and international levels are increased					
Product 3.1	<b>Gender parity in decision-making bodies as well as in conflict prevention structures at national and regional level is promoted</b>					
Products/Actions	<b>BUDGET (F.CFA)</b>				<b>TOTAL</b>	<b>TOTAL (\$ .USD)</b>

	2020	2021	2022	2023	(F.CFA)	\$1 = 600 FCFA
Action 3.1.1 : <b>Conduct comparative research on the representation of women in decision-making bodies at the national level and identify lessons learned and good practices in order to share them at the regional level</b>	-	7,500,000	7,500,000	-	15,000,000	25,000
Action 3.1.2 : <b>Organize biannual national workshops on lessons learned and good practices of women's participation in decision-making bodies</b>	-	7,500,000	7,500,000	-	15,000,000	25,000
Action 3.1.3. <b>Collective adoption by States of measures and policies (constitutions, electoral codes, party laws, decentralization) that guarantee women a representation of at least 30% in decision-making bodies</b>	N/A	N/A	N/A	N/A	N/A	N/A
Action 3.1.4. <b>Define at the level of Gabon, the processes and principles that guarantee the equal participation of men and women in sessions devoted to issues of peace and security (organization of sessions, deliberations, drafting of resolutions and press releases)</b>	-	2,500,000	2,500,000	-	5,000,000	8,333
Action 3.1.5. <b>Promote gender parity in decision-making positions at the national level</b>	-	250,000	250,000	250,000	750,000	1,250
<b>SUBTOTAL PRODUCT 3.1</b>					<b>35,750,000</b>	<b>59,583</b>
Product 3.2	<b>National policies are adopted to increase the recruitment of girls and increase the participation of women in the national defense and security forces as well as in peacekeeping operations</b>					
Products/Actions	<b>BUDGET (F.CFA) 2022</b>				<b>TOTAL (F.CFA)</b>	<b>TOTAL (\$USD)</b>
	<b>2020</b>	<b>2021</b>		<b>2023</b>		<b>\$1 = 600 FCFA</b>
Action 3.2.1. <b>Adopt national policies to increase the recruitment of women and girls and increase the participation of women in the defense and security forces in Gabon and in peacekeeping operations (training, exchanges, national awareness, etc.)</b>	-	10,000,000		5,000,000	25,000,000	41,667
Action 3.2.2 : <b>Initiate national seminars on gender mainstreaming in security sector reform</b>	5,000,000	5,000,000	5,000,000	-	15,000,000	25,000

Action 3.2.3 : <b>Conduct a study on the women's safety index at the national level</b>	-	-	7,500,000	7,500,000	<b>15,000,000</b>	<b>25,000</b>
Action 3.2.4: <b>Develop a national guide for implementing resolution 1820</b>	2,500,000	2,500,000	2,500,000	-	<b>7,500,000</b>	<b>12,500</b>
SUBTOTAL PRODUCT 3.2 Product					<b>62,500,000</b>	<b>104 167</b>
3.3	<b>Women's federative structures are created with a view to strengthening the participation and representation of women at the national level (National FPS Network, Network of Women Mediators, OpenGov deFemmes)</b>					
Products/Actions	<b>BUDGET (CFAF) 2021</b>				<b>TOTAL (F.CFA)</b>	<b>TOTAL (\$USD) \$1 = 600 FCFA</b>
	<b>2020</b>	<b>2022</b>	<b>2021</b>	<b>2023</b>		
Action 3.3.1. <b>Boost existing structures, create and operationalize women's federative structures such as the National FPS Network, Network of Women Mediators, OpenGov for Women</b>	-	250,000,000	750,000,000			<b>1,250,000</b>
Action 3.3.2 : <b>Develop a national guide on gender mainstreaming in post-conflict projects</b>	-	3,500,000	2,500,000	1.5 million	<b>7,500,000</b>	<b>12,500</b>
Action 3.3.3. <b>Set up national conflict prevention mechanisms that include equal participation of men and women in certain institutions (ombudsmen, human rights commissions, electoral commissions, traditional arbitration structures)</b>	-	1.5 million	1,000,000	1,000,000	<b>3,500,000</b>	<b>5,833</b>
PRODUCT SUB-TOTAL 3.3 <b>Axis 4</b>					<b>761,000,000</b>	<b>1,268,333</b>
	<b>Women, girls, environmental management and climate change</b>					
Effect 4	Women and girls are involved in taking emergency measures to combat climate change, risks and disasters, environmental protection and their resilience capacities are strengthened					
Product 4.1	<b>Measures relating to environmental management, climate change, risks and natural disasters as well as gender mainstreaming in climate action are incorporated into public policies, strategies and national planning)</b>					
Products/Actions	<b>BUDGET (F.CFA)</b>				<b>TOTAL (F.CFA)</b>	<b>TOTAL (\$USD) \$1 = 600 FCFA</b>
	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>		
Action 4.1.1. <b>Adopt gender-responsive sectoral policies at the national level in environmental management and climate change</b>	N / A	N / A	NA	N / A	<b>N / A</b>	<b>N / A</b>
Action 4.1.2. <b>Contribute to updating the legal framework by accelerating the adoption of a framework law on</b>	1.5 million	1.5 million	-	-	<b>3,000,000</b>	<b>5,000</b>

<b>climate change, risk and disaster prevention</b>						
Action 4.1.3. <b>Contribute to the realization of the additional studies necessary for the revision of the NDC of Gabon and ensure its coherence and the quality of the data</b>	25,000,000	-	25,000,000	-	<b>50,000,000</b>	<b>83,333</b>
SUBTOTAL PRODUCT 4.1					<b>53,000,000</b>	<b>88,333</b>
Product 4.2	<b>The promotion of gender and gender equality is prioritized to mobilize the climate financing necessary for the implementation of Gabon's NDC, the active involvement of women in networks and platforms providing innovative technical and transformational solutions is effective</b>					
Products/Actions	<b>BUDGET (F.CFA)</b>				<b>TOTAL (F.CFA)</b>	<b>TOTAL (\$USD)</b> \$1 = 600 FCFA
	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>		
Action 4.2.1. <b>Contribute to the development of the strategy for reducing emissions from deforestation and forest degradation (REDD+) in relation to the benefits of adaptation taking into account gender sensitivity in the forestry sector</b>	5,000,000	-	-	-	<b>5,000,000</b>	<b>8,333</b>
Action 4.2.2. <b>Monitoring climate finance, accessing and mobilizing international public climate finance</b>	2,000,000	2,000,000	1,000,000	1,000,000	<b>4,000,000</b>	<b>6,667</b>
Action 4.2.3. <b>Involve the Gabonese financial sector and mobilize its domestic resources as well as financing from innovative mechanisms resulting from innovative technical and transformational solutions</b>	5,000,000	2,500,000	5,000,000	2,500,000	<b>15,000,000</b>	<b>25,000</b>
Action 4.2.4. <b>Ensure the integration of issues on the environment, climate change, risks and disasters and WPS in the national budgeting processes so that the national priorities of the R1325 NAP are taken into account and reflected in the budgets</b>	300,000	300,000	300,000	300,000	<b>1,200,000</b>	<b>2,000</b>
SUBTOTAL PRODUCT 4.2					<b>25,200,000</b>	<b>42,000</b>
Product 4.3	<b>Education and awareness on climate change adaptation, mitigation, impact reduction and early warning systems are promoted and supported</b>					
Products/Actions	<b>BUDGET (F.CFA)</b>				<b>TOTAL (F.CFA)</b>	<b>TOTAL (\$USD)</b> \$1 = 600 FCFA
	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>		
Action 4.3.1. <b>Develop education and awareness programs on adaptation to</b>	-	5,000,000	5,000,000	5,000,000	<b>15,000,000</b>	<b>25,000,000</b>

<b>climate change, mitigation, impact reduction and early warning systems and deliver them to learners</b>												
Action 4.3.2. <b>Organize stakeholder awareness campaigns at all territorial levels</b>							-	18,000,000	18,000,000	18,000,000	<b>54,000,000</b>	<b>90,000</b>
SUBTOTAL PRODUCT 4.3											<b>69,000,000</b>	<b>115,000</b>
Product 4.4	<b>The resilience and adaptive capacities of women and girls in the face of climatic hazards, risks and natural disasters, environmental management are strengthened and effective planning and management resources to deal with them mobilized</b>											
<b>TOTAL Products/Shares</b>		<b>BUDGET (F.CFA)</b>							<b>(F.CFA)</b>	<b>TOTAL (\$USD)</b>		
		<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>NA</b>	<b>NA</b>	<b>2023</b>		<b>\$1 = 600 FCFA</b>			
Action 4.4.1. <b>Contribute to the implementation and monitoring of the SDGs under NAP 1325 (SDG1, SDG5, SDG8, SDG10, SDG13, SDG16, SDG17)</b>		N/A					N/A	N/A	N/A			
Action 4.4.2. <b>Contribute to the development of the low-carbon climate-resilient green growth strategy (2021-2050) with a view to ensuring economic and sustainable transformation</b>		-	5,000,000	-	-	-	-	5,000,000	8,333			
Action 4.4.3. <b>Identify and formulate green and sustainable low-carbon projects in certain priority sectors (agriculture, water, soil, energy, mining, ecotourism, biodiversity, forestry, climate, disasters), mobilize resources, implement them, monitor them, evaluate and report them</b>		7,500,000	7,500,000	2,500,000	2,500,000	2,500,000	2,500,000	20,000,000	33,333			
SUB-TOTAL PRODUCT 4.4 <b>Axis</b>										<b>25,000,000</b>	<b>41,667</b>	
<b>5</b>	<b>Empowerment and economic inclusion of women</b>											
Outcome	Women's empowerment and economic inclusion are promoted and supported											
5 Output 5.1	<b>The legal and fiscal framework associated with the practice of economic activities is improved to effectively combat gender inequalities and all other discriminatory provisions</b>											
<b>Products/Actions</b>		<b>BUDGET (F.CFA)</b>							<b>TOTAL (F.CFA)</b>	<b>TOTAL (\$USD)</b>		
		<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>7,500,000</b>		<b>2023</b>		<b>\$1 = 600 FCFA</b>			
Action 5.1.1. <b>Carry out an updated diagnostic study to identify gender inequalities and all other provisions</b>		7,500,000		-	-	-	-	15,000,000	25,000			

<b>discrimination as well as the impact of taxation on female entrepreneurship</b>							
Action 5.1.2. <b>Update the legislative and regulatory framework for the empowerment and economic inclusion of women</b>		3,500,000	3,500,000	-	-	7,000,000	11,667
SUBTOTAL PRODUCT 5.1						22,000,000	36,667
Product 5.2	<b>Improving the performance of the gender equality index published by the African Development Bank (AfDB) helps to hasten the empowerment and economic inclusion of women</b>						
Products/Actions	BUDGET (F.CFA)				TOTAL (F.CFA)	TOTAL (\$USD) \$1 = 600 FCFA	
	2020	2021	2022	2023			
Action 5.2.1. <b>Structure the information base (equality of economic opportunities, equality of sustainable human development, gender equality, equality of rights and institutions, production of wealth, representativeness of women citizens in the governing bodies of society) and regularly collect data to document the 'index</b>	3,500,000	3,500,000	1,500,000	1,500,000	10,000,000	16,667	
Action 5.2.2. <b>Put in place a predictive framework for improving the programming of activities with a view to better scores in other indices such as the human development index differentiated by provinces/regions of Gabon (IDG), the human development index Inequality-Adjusted Index (IDHI), Gender Development Index (GDI) and Gender Inequality Index (GII) and regularly collect the data</b>	1,250,000	1,250,000	1,250,000	1,250,000	5,000,000	8,333	
SUBTOTAL PRODUCT 5.2						15,000,000	25,000
Product 5.3	<b>Improving the supply of vocational training, access to information, training in leadership, financial management, associative culture and female entrepreneurship, popularization of existing empowerment mechanisms for building the capacities of the woman and girl</b>						
Products/Actions	BUDGET (F.CFA)				TOTAL (F.CFA)	TOTAL (\$USD) \$1 = 600 FCFA	
	2020	2021	2022	2023			
Action 5.3.1. <b>Develop and deliver initial or continuing training programs in leadership, financial management, associative culture, female entrepreneurship</b>	10,000,000	10,000,000	10,000,000	10,000,000	40,000,000	66,667	
Action 5.3.2. <b>Arrange Empowerment Device Tours</b>	-	4,500,000	4,500,000	-	9,000,000	15,000	

Action 5.3.3. <b>Design and regularly distribute a specialized newsletter dedicated to the FSP theme of R1325 and other related resolutions</b>	7,500,000	1.5 million	1.5 million	1.5 million	<b>12,000,000</b>	<b>20,000</b>
SUBTOTAL PRODUCT 5.3					<b>61,000,000</b>	<b>101,667</b>
Product 5.4	<b>Undertake reforms aimed at giving women equal rights to economic resources, access to ownership and control of land and other forms of property, financial services, inheritance and natural resources with respect for national legislation makes it possible to ensure fully assumed socio-cultural and economic empowerment</b>					
<b>TOTAL Products/Shares</b>	<b>BUDGET (F.CFA)</b>				<b>(F.CFA)</b>	<b>TOTAL (\$USD)</b> \$1 = 600 FCFA
	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>		
Action 5.4.1. <b>Carry out an updated diagnostic study on the multidimensional rights of women</b>	7,500,000	7,500,000	-	-	<b>15,000,000</b>	<b>25,000</b>
Action 5.4.2. <b>Update the legislative and regulatory framework in favor of gender equity in relation to multidimensional rights</b>	-	3,500,000	-	-	<b>3,500,000</b>	<b>5,833</b>
SUB-TOTAL PRODUCT 5.4 <b>Axis</b>					<b>18,500,000</b>	<b>30,833</b>
<b>6</b>	<b>Coordination, promotion and implementation of resolution 1325, mobilization of resources, sustainable partnerships, monitoring and evaluation of the national action plan</b>					
Outcome	Set up NAP steering bodies and tools, information sharing and disclosure mechanisms					
6 Output 6.1	<b>The integration of the actions of resolution 1325 and its NAP in national legislation makes it possible to harmonize policies and programs related to the protection of women before, during and after conflicts</b>					
Products/Actions	<b>BUDGET (F.CFA) 2022</b>				<b>TOTAL (F.CFA)</b>	<b>TOTAL (\$USD)</b> \$1 = 600 FCFA
	<b>2020</b>	<b>2021</b>		<b>2023</b>		
Action 6.6.1. <b>Update sectoral policies by integrating the objectives of R1325 and ensure the administrative follow-up of the process</b>	3,500,000	3,500,000	-	-	<b>7,000,000</b>	<b>11,667</b>
Action 6.6.2. <b>Formalize the existence of gender focal points within sectoral ministries and train them in R1325 and its action plan</b>	5,000,000	5,000,000	-	-	<b>10,000,000</b>	<b>16,667</b>
SUBTOTAL PRODUCT 6.1					<b>17,000,000</b>	<b>28,333</b>
Product 6.2	<b>The Partners take ownership of the NAP as a reference document for their planning, undertake to provide their technical assistance to the various advocacy and fundraising actions and to support its implementation</b>					
Products/Actions	<b>BUDGET (F.CFA) 2021 2022</b>				<b>TOTAL (F.CFA)</b>	<b>TOTAL (\$USD)</b> \$1 = 600 FCFA
	<b>2020</b>			<b>2023</b>		
Action 6.2.1. <b>Develop and implement a dissemination program for PAN/R1325</b>	15,000,000	-	-	-	<b>15,000,000</b>	<b>25,000</b>

Action 6.2.2. <b>Prepare and organize a launch day for the implementation of PAN/R1325 as well as open days</b>		7,000,000	-	-	-	7,000,000	11,667
Action 6.2.3. <b>Organize a media campaign to launch the implementation of the R1325 NAP as well as a round table of donors for the financing of the NAP</b>		10,000,000	10,000,000	5,000,000	5,000,000	30,000,000	50,000
SUBTOTAL PRODUCT 6.2						52,000,000	86,667
Product 6.3	<b>Communication, awareness, information and education campaigns on resolution 1325 and its NAP are carried out at all levels and with all categories of stakeholders</b>						
Products/Actions <b>BUDGET (F.CFA) 2022</b>						<b>TOTAL (F.CFA)</b>	<b>TOTAL (\$USD)</b> \$1 = 600 FCFA
		<b>2020</b>	<b>2021</b>		<b>2023</b>		
Action 6.3.1. <b>Develop marketing tools and communication media on resolution 1325 and its NAP</b>		7,500,000	-	-	-	7,500,000	12,500
Action 6.3.2. <b>Develop and implement awareness and education programs on resolution 1325 and its NAP</b>		15,000,000	-	5,000,000	-	20,000,000	33,333
Action 6.3.3. <b>Mobilize the audio-visual media and have them relay information on the R1325 through the networks of communicators</b>		2,000,000	2,000,000	2,000,000	2,000,000	8,000,000	13,333
SUBTOTAL PRODUCT 6.3						35,500,000	59167
Product 6.4	<b>Establishment of sustainable and strategic partnerships between the government of Gabon, regional entities, agencies of international organizations and civil society through the implementation of Resolution 1325</b>						
Products/Actions <b>BUDGET (F.CFA) 2021 2022 5,000,000 5,000,000</b>						<b>TOTAL (F.CFA)</b>	<b>TOTAL (\$USD)</b> \$1 = 600 FCFA
		<b>2020</b>			<b>2023</b>		
Action 6.4.1. <b>Initiate Men-Women partnerships to raise awareness of Women, Peace and Security issues</b>		-			-	10,000,000	16,667
Action 6.4.2. <b>Introduce training modules on the gender and development approach in schools and universities</b>		-	3,500,000	3,500,000	-	7,000,000	11,667
SUBTOTAL PRODUCT 6.4						17,000,000	28,333
Product 6.5	<b>Training and research programs on the WPS theme are developed and implemented in order to promote dialogue between politicians and researchers for an effective exploitation of research results on the WPS theme</b>						
Products/Actions <b>BUDGET (F.CFA)</b>						<b>TOTAL (F.CFA)</b>	<b>TOTAL (\$USD)</b> \$1 = 600 FCFA
		<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>		



Action 6.5.1. Carry out a diagnostic study of training and research on the theme of FPS	-	7,500,000	-	-	7,500,000	12,500
Action 6.5.2. Develop a training program, a plan and a national research program on the theme WPS	-	5,000,000	2,500,000	-	7,500,000	12,500
Action 6.5.3. Establish a framework for consultation and strengthening partnerships between research and other stakeholders	1.5 million	1,000,000	500,000	-	3,000,000	5,000
Action 6.5.4. Operationalize platforms for exchange and sharing of information between politicians and researchers	-	5,000,000	5,000,000	5,000,000	15,000,000	25,000
SUBTOTAL PRODUCT 6.5 Product					33,000,000	55,000
6.6	The series of WPS indicators of the United Nations system is adapted to the Gabonese context and the associated information systems developed in order to allow the organization of monitoring-evaluation missions and the annual production of the reports expected by the United Nations Secretariat.					
Products/Actions	BUDGET (F.CFA)				TOTAL (F.CFA)	TOTAL (\$ USD) \$1 = 600 FCFA
	2020	2021	2022	2023		
Action 6.6.1. Develop PAN/R1325 indicators, test them and report findings to the United Nations Secretariat	10,000,000		5,000,000	2,500,000	17,500,000	29,167
Action 6.6.2. Design and operationalize the various information systems of the FPS theme	-	50,000,000	50,000,000	-	100,000,000	166,667
Action 6.6.3. Carry out monitoring and evaluation missions and ensure the annual production of the reports expected by the United Nations Secretariat	10,000,000	10,000,000	10,000,000	10,000,000	40,000,000	66,667
SUB-TOTAL OUTPUT 6.6 Output					157,500,000	262,500
6.7	A FPS coordination equipped with all the technical and fiduciary facilities is put in place and responsible for the identification, formulation, mobilization of resources, implementation, monitoring-evaluation and coordination of all actions relating to the NAP					
Products/Actions	BUDGET (F.CFA)				TOTAL (F.CFA)	TOTAL (\$ USD) \$1 = 600 FCFA
	2020	2021	2022	2023		
Action 6.7.1. Acquire national coordination premises	10,000,000	-	-	-	10,000,000	
Action 6.7.2. Acquire supplies, materials, equipment and vehicles	20,000,000	-	-	-	10,000,000	16,667
Action 6.7.3. Recruit by call for applications, national coordination staff (coordinator, national counterparts, accountant, procurement, logisticians)	40,000,000	-	-	-	40,000,000	66,667

Action 6.7.4. <b>Develop and implement the administrative, accounting and financial procedures manual</b>	15,000,000	250,000	250,000	250,000	<b>15,750,000</b>	<b>26,250</b>
Action 6.7.5. <b>Develop and implement the monitoring and evaluation manual</b>	15,000,000	250,000	250,000	250,000	<b>15,750,000</b>	<b>26,250</b>
Action 6.7.6. <b>Develop and implement the resource mobilization strategy</b>	15,000,000	250,000	250,000	250,000	<b>15,750,000</b>	<b>26,250</b>
Action 6.7.7. <b>Develop and implement the communication strategy and associated marketing materials</b>	15,000,000	250,000	250,000	250,000	<b>15,750,000</b>	<b>26,250</b>
Action 6.7.8. <b>Acquire a financial information management system and train the members of the national coordination in its use</b>	-	8,500,000	-	-	<b>8,500,000</b>	<b>14,167</b>
Action 6.7.9. <b>Provide project engineering and reporting for the implementation of PAN/R1325</b>	3,500,000	2,500,000	1.5 million	1,000,000	<b>8,500,000</b>	<b>14,167</b>
<b>SUBTOTAL PRODUCT 6.7</b>					<b>140,000,000</b>	<b>233 333</b>

## 8.4 Roadmap and priority actions for the year 2020

Legend :

<b>Stakeholders responsible for implementation</b>
Presidency of the Republic Primature <u>Ministries in charge:</u> Advancement of women, Defence, Interior, Justice, Finances, Budget, Foreign Affairs, Communication and popular education, Relations with constitutional institutions, Climate and environment, Vocational training, Agriculture, Culture, Water and energy, National education, Higher education, Work. National Assembly and Senate Governance Bodies of the WPS Agenda / S/RES 1325 CSOs for human rights, promotion of women's rights national youth council CNAMGs, CNSS Technical and Financial Partners Populations through community organizations

No.	AXES	SHARES	RESPONSIBLE	BUDGET (F.CFA)	TIME LIMIT
1	<b>(1) Consolidate and disseminate the NAP</b>	• Enrichment of the post-validation workshop NAP and transmission of the consolidated version to the Think tank 1325	Consultant	-	March 2020
2		• Infographic formatting of the document and reproduction by a printing company	Ministry in charge of the advancement of women	3,000,000	March 2020
3		• Elaboration of a note for communication in Interministerial Council for the adoption of the NAP by the Government in the Council of Ministers	Ministry in charge of the advancement of women	-	March 2020
4		• Organization of the official launch of the NAP by the government	Presidency of the Republic Government Constitutional institutions Other stakeholders	15,000,000	May 2020
5		• Development of synergies between the NAP and Gabon's promotion and visibility activities at different scales	All stakeholders	-	December 2020

6		<ul style="list-style-type: none"> <li>Sharing of good practices between Gabon and partner countries and WPS initiatives</li> </ul>	Ministry in charge of the advancement of women	-	December 2020
1	<p>(2) Consideration of gender and parity Women</p> <p>Men and promotion of gender-responsive budgeting within institutions</p>	<ul style="list-style-type: none"> <li>Organization of advocacy with heads of constitutional institutions (PR, PM, PAN, PS, PCND, etc.) in favor of the transmission of directives resulting from 1325 to the sectoral ministries concerned by the implementation of the NAP of S/RES 1325 (2000) of the Gabon</li> </ul>	Ministry in charge of the advancement of women	1,000,000	April 2020
2		<ul style="list-style-type: none"> <li>Organization of advocacy with officials of national financial institutions to adopt and apply gender-responsive budgeting for effective consideration of women's needs by the various priority sectors of the WPS Agenda in Gabon</li> </ul>	Ministry in charge of the advancement of women	1,000,000	June 2020
3		<ul style="list-style-type: none"> <li>Creation of WPS cells within sectoral ministerial departments, appointment and training of members</li> </ul>	Ministry in charge of the advancement of women Other stakeholders	5,000,000	June 2020
4		<ul style="list-style-type: none"> <li>Review the legal framework with a view to accelerating the adoption of WPS policies (gender, gender parity, etc.) and the associated implementing texts</li> </ul>	Ministry in charge of the advancement of women	5,000,000	December 2020
1	<p>(3) Inform, educate, communicate, raise awareness and mobilize the various stakeholders</p>	<ul style="list-style-type: none"> <li>Organization of communication campaigns and awareness programs on the government's commitments, the objectives, the role of the various actors and the expected results of the NAP</li> </ul>	Ministry in charge of the advancement of women Other stakeholders	250,000,000	July 2020
2		<ul style="list-style-type: none"> <li>Integration of the ambitions of the NAP into Gabon's promotion and visibility activities internationally</li> </ul>	Ministry in charge of the advancement of women Other stakeholders	-	December 2020
3		<ul style="list-style-type: none"> <li>Sharing of 1325 best practices between the Gabon, its partners, and certain initiatives FPS internationally and on the continent</li> </ul>	Ministry in charge of the advancement of women Other stakeholders	-	December 2020
1	<p>(4) Establish a governance system</p>	<ul style="list-style-type: none"> <li>Establishment of strategic bodies and operational for monitoring the implementation of the NAP (Interministerial Committee, Committee of</li> </ul>	Ministry in charge of the advancement of women	5,000,000	April 2020

		steering, Management and Evaluation Unit of Programs and Projects, Executive Secretariat)			
2		<ul style="list-style-type: none"> <li>Mandate of a political and strategic body to ensure high political support for the Agenda FPS</li> </ul>	Ministry in charge of the advancement of women	-	June 2020
1	<b>(5) Integrate NAP objectives into sector planning</b>	<ul style="list-style-type: none"> <li>Formalize the management of projects resulting from the NAPs and support them in planning through priority measures and their implementation</li> </ul>	Ministry in charge of the advancement of women Sector ministries	-	June 2020
2		<ul style="list-style-type: none"> <li>Develop decision-making support tools to help sector departments assess the contribution of different measures to the achievement of NAP objectives</li> </ul>	Ministry in charge of the advancement of women Sector ministries	-	June 2020
3		<ul style="list-style-type: none"> <li>Align NAP actions with other national sectoral and socio-economic objectives</li> </ul>	Ministry in charge of the advancement of women Sector ministries	-	June 2020
1	<b>(6) Decline the objectives of the NAP at the level of central and decentralized services</b>	<ul style="list-style-type: none"> <li>Enhancement of decision-making support tools existing</li> </ul>	Ministry in charge of the advancement of women	-	December 2020
2		<ul style="list-style-type: none"> <li>Involvement of territorial authorities and municipalities in determining the challenges of implementing the NAP at their level (provincial, departmental, cantonal)</li> </ul>	Ministry in charge of the advancement of women Sub-national authorities	-	September 2020
1	<b>(7) Strengthen the capacities of stakeholders</b>	<ul style="list-style-type: none"> <li>Organization of a planning workshop for the 2020 annual work plan (Agenda FPS, PAN 1325, Thematic programs, Projects)</li> </ul>	Ministry in charge of the advancement of women Other stakeholders	5,000,000	May 2020
2		<ul style="list-style-type: none"> <li>Organization of a training workshop on the identification and formulation of projects and the development of a strategy for mobilizing resources</li> </ul>	Ministry in charge of the advancement of women Other stakeholders	15,000,000	June 2020
3		<ul style="list-style-type: none"> <li>Organize a training workshop on the development WPS Agenda monitoring and evaluation system indicators</li> </ul>	Ministry in charge of the advancement of women Other stakeholders	7,500,000	July 2020
4		<ul style="list-style-type: none"> <li>Organize a training workshop for trainers in women's leadership and entrepreneurship</li> </ul>	Ministry in charge of the advancement of women	10,000,000	August 2020

			Other stakeholders			
5		<ul style="list-style-type: none"> <li>Organize training workshops for at least 5,000 women in the prevention and management of social and political conflicts</li> </ul>	Ministry in charge of the advancement of women	100,000,000	November 2020	
			Other stakeholders			
6		<ul style="list-style-type: none"> <li>Development of WPS Agenda projects, draft agreements to be made with partners at all levels and validation during a workshop</li> </ul>	Ministry in charge of the advancement of women	15,000,000	June 2020	
			Other stakeholders			
7		<ul style="list-style-type: none"> <li>Organize a workshop on the WPS Agenda, WPS investments to be made and sustainable development</li> </ul>	Ministry in charge of the advancement of women	5,000,000	July 2020	
			Other stakeholders			
1	<b>(8) Mobilization of resources human and financial</b>	<ul style="list-style-type: none"> <li>Provision of the terms of reference for the various positions to be filled within the bodies of the governance system of the WPS Agenda</li> </ul>	Ministry in charge of the advancement of women	-	April 2020	
2		<ul style="list-style-type: none"> <li>Launch of calls for applications for the recruitment and mobilization of personnel for the implementation of the WPS Agenda</li> </ul>	Ministry in charge of the advancement of women	-	May 2020	
			Other stakeholders			
3		<ul style="list-style-type: none"> <li>Review of the tax framework in order to create economic incentives aimed at influencing the investment decisions of private actors and unearthing new funding niches through incentive taxation at the service of the WPS Agenda</li> </ul>	Ministry in charge of the advancement of women	-	June 2020	
				Other stakeholders		
4		<ul style="list-style-type: none"> <li>Development of an engagement strategy with donors in order to better align their interventions with the objectives of the NAP</li> </ul>	Ministry in charge of the advancement of women	-	July 2020	
			Other stakeholders			
5		<ul style="list-style-type: none"> <li>Production and implementation of the resource mobilization strategy as well as the associated WPS Agenda Investment Plan</li> </ul>	Ministry in charge of the advancement of women	15,000,000	September 2020	
			Other stakeholders			
6		<ul style="list-style-type: none"> <li>Contribution to the development of the roadmap of the Gabonese financial sector and its alignment with the WPS Agenda of sectoral actions</li> </ul>	Ministry in charge of the advancement of women	2,000,000	September 2020	
			Other stakeholders			

7		<ul style="list-style-type: none"> <li>Realization of a feasibility study for the creation of a specialized fund aimed at guaranteeing the sustainability of the activities</li> </ul>	Ministry in charge of the advancement of women Other stakeholders	7,500,000	September 2020
8		<ul style="list-style-type: none"> <li>Organization of a round table of donors for the financing of the programs and projects of the BANG</li> </ul>	Ministry in charge of the advancement of women Other stakeholders	3,000,000	July 2020
1	<p>(9) Operationalization of procedures and mechanisms to facilitate access to information for women</p>	<ul style="list-style-type: none"> <li>Development of a production strategy for data and disclosure of reliable and quality information and reporting to be validated during a workshop</li> </ul>	Ministry in charge of the advancement of women	7,500,000	September 2020
2		<ul style="list-style-type: none"> <li>Development of the monitoring and evaluation system of the PAN S/RES 1325 (2000), validation during a workshop and user training</li> </ul>	Ministry in charge of the advancement of women	10,000,000	September 2020
3		<ul style="list-style-type: none"> <li>Development and regular distribution of a Newsletter dedicated to the WPS Agenda</li> </ul>	Ministry in charge of the advancement of women	7,500,000	December 2020
4		<ul style="list-style-type: none"> <li>Establishment of a framework for consultation and multi-actor exchanges</li> </ul>	Ministry in charge of the advancement of women	3,000,000	July 2020
5		<ul style="list-style-type: none"> <li>Development of a WEB site, operationalization of the portal and online monitoring system for the implementation of NAP activities and training of users</li> </ul>	Ministry in charge of the advancement of women	15,000,000	December 2020
6		<ul style="list-style-type: none"> <li>Valorization of the continental results framework (CRF) of the AU PSC of May 2018 for monitoring the implementation of the WPS Agenda</li> </ul>	Ministry in charge of the advancement of women	-	October 2020
1	<p>(10) Creation of a training and research center integrating a sub-regional observatory on gender, GBV, peace, security</p>	<ul style="list-style-type: none"> <li>Realization of a diagnostic study of the inventory of existing observatories under the supervision of the ministry in charge of the advancement of women</li> </ul>	Ministry in charge of the advancement of women	2,500,000	July 2020
2		<ul style="list-style-type: none"> <li>Advocacy with continental and sub-regional bodies (AU, ECCAS) with the support of the Coordinator of the UNDP Gabon and the United Nations System Gabon so that Gabon hosts these two structures</li> </ul>	Ministry in charge of the advancement of women	1,000,000	November 2020

3	<b>(11) Mainstreaming gender into climate change and environmental management policies</b>	<ul style="list-style-type: none"> <li>Organization of advocacy for taking account of gender in policies, ongoing projects or future projects</li> </ul>	<p>Ministry in charge of the advancement of women</p> <p>Financial technical partners</p>	1,000,000	July 2020	
4		<ul style="list-style-type: none"> <li>Organization of advocacy for the involvement of competent women's associations in the implementation of certain sections of future projects</li> </ul>	<p>Ministry in charge of the advancement of women</p> <p>Financial technical partners</p>	1,000,000	July 2020	
5		<ul style="list-style-type: none"> <li>Organization of advocacy for the promotion of gender and gender equality in the mobilization of climate financing necessary for the implementation of projects and for the active involvement of women in networks and platforms providing innovative technical and transformational solutions</li> </ul>	<p>Ministry in charge of the advancement of women</p> <p>Financial technical partners</p>	1,000,000	July 2020	
6		<ul style="list-style-type: none"> <li>Formulation of green and sustainable low-carbon projects in certain priority sectors (agriculture, water, soil, energy, mining, ecotourism, biodiversity, forestry, climate, disasters) and implementation of resource mobilization actions</li> </ul>	<p>Ministry in charge of the advancement of women</p> <p>Other stakeholders</p> <p>Financial technical partners</p>	5,000,000	November 2020	
7		<ul style="list-style-type: none"> <li>Carrying out a preliminary diagnostic study aimed at improving the legal and fiscal framework associated with the practice of economic activities with a view to effectively combating gender inequalities and all other discriminatory provisions</li> </ul>	<p>Ministry in charge of the advancement of women</p> <p>Other stakeholders</p>	2,500,000	September 2020	
			<b>TOTAL (F.CFA): 527,000,000</b>			





